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INTRODUCTION

The 2014 NHRI Academy brings together staff from National Human Rights Institutions (NHRIs) from across the OSCE area. It aims to provide practical training to senior and mid-level staff on how to address particular challenges that NHRIs face in their work and fulfil their role of promoting and protecting human rights more effectively. The Academy will also create an environment for sharing good practice between peers, and a platform to establish a common understanding for joint work and interventions by NHRIs. It is convoked by the OSCE Office for Democratic Institutions and Human Rights (OSCE/ODIHR) and organized jointly with the European Network of NHRIs (ENNHRI) and the School of Public Policy at Central European University (CEU).

The thematic areas for this first NHRI Academy have been chosen by NHRIs themselves through consultation at an ENNHRI strategic planning meeting that took place from 13 to 15 November 2013 in Budapest. Since then, the ENNHRI Secretariat and an informal group consisting of NHRIs and members of the ENNHRI’s European Coordinating Committee have supported ODIHR in developing the Academy’s methodology and approaches. NHRIs were invited to nominate trainers for particular sessions as well as members of their staff for participation in the Academy. In total, 34 applications were received by the organizing partners.

The Academy is built around five sessions that will be elaborated over five days. Session 1 will address the issue of mainstreaming gender in the work of NHRIs, following up on the outcomes of the International Conference of NHRIs that took place from 5 to 7 November 2012 in Amman, Jordan, and in particular the European region’s Plan of Action. Participants will conduct basic gender analysis and will learn to apply a gender lens to various scenarios. The session will help participants understand the extent to which gender mainstreaming is essential in their work and relate gender to particular areas of NHRIs’ work, such as institutional capacity, protection and promotion mandates, co-ordination and co-operation activities.

During Session 2, participants will be looking at issues related to the independence of NHRIs in light of the Paris Principles. They will have a deeper understanding of the essence of the Paris Principles and their
relevance for the functioning of NHRI s, including in relation to the UN monitoring procedures. Participants will identify the cornerstones of independence according to the Paris Principles, and the related General Observations, and look at the challenges to and responsibilities of the independence of NHRI s across Europe.

Session 3 will be devoted to the monitoring of human rights by NHRI s, including the prerequisites for effective monitoring, best practice methodologies, and follow up work to ensure that the information collected can be used to achieve positive impact. The session will also touch upon measuring the impact of monitoring work. A considerable part of the session will deal specifically with monitoring economic and social rights, discussing their unique features and different monitoring approaches. The trainer will present the OPERA framework and participants will consider its potential applicability to their work.

Session 4 will take the participants through different venues for effective interaction with the UN human rights mechanisms: UN treaty-based bodies and Charter-based bodies such as the special procedures and the Universal Periodic Review of the Human Rights Council. There will be an opportunity to consider and discuss ways of following up effectively on UN reporting and specific recommendations, and relate this to examples from various NHRI s.

Starting with the first session, participants are expected to take note of issues they find particularly relevant to take up, upon their return, with their institutions. It is a requirement of the Academy that participants share what has been learned with colleagues at their home NHRI s. In Session 5, participants will therefore be encouraged to reflect on areas of interest for their respective institutions, discussing the most exciting, challenging, illuminating, but also problematic issues that they wish to address in their presentation to colleagues.

The Academy will be evaluated at the end of the event, as well as some time after, in order to ascertain its outcomes and, to the extent possible, impact on both the professional growth of the participants and the work of the NHRI s. The results will inform the decision on whether to organise the NHRI Academy on an annual basis.
AIM AND OBJECTIVES OF THE 2014 NHRI ACADEMY

Aim of the Academy
To build capacity of NHRI s to promote and protect human rights.

Objectives
1. To strengthen the capacity of participants from NHRI s to:
   - understand more fully the resources and working practices of OSCE–ODIHR, in order to facilitate collaboration with ODIHR in the future;
   - mainstream gender in the work of participants’ institutions;
   - bring their institutions closer in line with the Paris Principles, as regards independence;
   - conduct monitoring of human rights, including social and economic rights, more effectively;
   - interact more effectively with UN bodies, with the aim of strengthening the implementation of international human rights standards on the national level;

2. To share good practice between NHRI s;

3. To equip participants with the skills necessary to pass on knowledge learnt to colleagues at their respective NHRI s;

4. To strengthen networking between NHRI s, with the view to initiate and improve joint work.
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<th>No</th>
<th>Name/Surname</th>
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MONDAY — 23 June 2014

Participants arrive in Budapest

12.00–13.20 Lunch (CEU, Japanese garden)
Welcome
- Professor John Shattuck I CEU Rector
- Snježana Bokulić I Head of Human Rights Department, ODIHR
- Alan Miller I Chair of ENNHRI

13.20–13.45 Opening of the NHRI Academy and Introduction
- Getting to know each other
  - Fiona Murphy I Human rights consultant

13.45–14.15 Setting the scene
- Overview of ENNHRI, NHRI Academy and programme
  - Alan Miller I Chair of ENNHRI
  - Debbie Kohner I ENNHRI
  - Pavel Chacuk I ODIHR

14.15–15.00 Overview of OSCE-ODIHR
- What is OSCE and what is OSCE/ODIHR; How NHRI can use the resources / collaborate with ODIHR
  - Snježana Bokulić I ODIHR

15.00–15.30 Coffee break

15.30–18.00 SESSION 1
Mainstreaming gender in the work of NHRI and in advising other bodies on gender issues
- Using a systemic approach to ensure that gender issues are considered in all aspects of NHRI’s work
  - Ms Elisabeth Duban I Consultant

19.00 Opening Dinner on Attila boat (boat trip on Danube)
TUESDAY — 24 June 2014

09.00–11.00  **SESSION 2**  
**Paris Principles: Independence (I)**  
*The meaning of ‘Independence’ in the Paris Principles and General Observations, how this applies in different national contexts, and what challenges and responsibilities this brings about.*  
- Frauke Lisa Seidensticker | Consultant  
- Alan Miller | Chair of ENNHRI

11.00–11.30  **Coffee break**

11.30–13.00  **Paris Principles: Independence (II)**  
*Continuation of the session*

13.00–14.00  **Lunch**

14.00–15.30  **SESSION 3**  
**Human Rights Monitoring (I)**  
*What is effective human rights monitoring; What is needed to monitor human rights; How should NHRI monitor human rights.*  
- Jonas Christoffersen | Head of Danish Institute for Human Rights (DIHR)  
- Christoffer Badse | Head of Monitoring, DIHR

15.30–16.00  **Coffee break**

16.00–17.30  **Human Rights Monitoring (II)**  
*Conveying the findings of human rights monitoring: working with different actors*

17.30–18.00  **Summary of the day; Evaluation**  
**Evaluating a day**  
- Fiona Murphy | Human rights consultant

Evening  **Optional evening city tour**
WEDNESDAY — 25 June 2014

09.00–11.00  Human Rights Monitoring (III)
   ➤ Following up to human rights monitoring; Measuring impact

11.00-11.30  Coffee break

11.30-13.00  Monitoring of Economic and Social Rights
   ➤ Unique features of economic and social rights’ monitoring
     • Allison Corkery | Researcher (CESR)

13.00–14.00  Lunch

14.00–15.30  Monitoring of Economic and Social Rights
   ➤ Introducing OPERA framework, to analyze various aspects of the obligation to fulfill economic and social rights

15.30–16.00  Coffee break

16.00–17.30  SESSION 4
   Interaction with UN Mechanisms
   ➤ Interaction with UN Treaty Bodies
      Making full use of the role of NHRIs including in reporting, meetings and speaking
      • Kirsten Roberts | former Acting Deputy Chief Executive of the Irish Human Rights Commission
      • Birgit Kainz-Labbe | Human Rights Officer, OHCHR
      • Allison Corkery | CESR

17.30–18.00  Summary of the day; Evaluation
   Evaluating a day
   • Fiona Murphy | Human rights consultant

Evening  Free evening
THURSDAY — 26 June 2014

09.00–11.00 Interaction with the Human Rights Council and Special Procedures
  ➤ Using Speaking Rights at the Council; Interacting with Special Procedures

11.00–11.30 Coffee break

11.30–13.00 Engaging with UPR
  ➤ How to engage with UPR effectively

13.00–14.00 Lunch

14.00–15.30 Following up to monitoring and reporting
  ➤ How to follow up effectively on UN reporting and specific recommendations made by the UN

15.30–16.00 Coffee Break

16.00–17.30 NHRI Engagement with the UN: Lessons Learned & Practical Proposals
  ➤ Discussing examples and approaches

17.30–18.00 Summary of the day; Evaluation

  Evaluating a day
  • Fiona Murphy I Human rights consultant

18.30 Closing Dinner
FRIDAY — 27 June 2014

09.00–10.30  **SESSION 5**
 Preparing the presentation

- Working on the presentation and/or report by participants (to present to colleagues upon their return)
  - Fiona Murphy | Human rights consultant
  - Pavel Chacuk | ODIHR

10.30–11.00  **Coffee Break**

11.00–12.00  **Continuation of the Session 5**

12.00–13.00  **Overview of Academy**
 Final evaluation
 Official closing
  - Alan Miller | Chair of ENNHRI
  - Fiona Murphy | Human rights consultant
  - Pavel Chacuk | ODIHR

13.00–14.00  **Lunch**

Afternoon  Participants leave Budapest
ACADEMY LOCATIONS

The course will take place at the Central European University (CEU). The plenary room is located in the Open Society Foundations' building, Október 6 street 12, 8th floor. Should you have any questions, feel free to contact our staff in charge of the organization of the course.

Please present your name badge at the entrance which you will find in your welcome pack that you receive at the hotel.

Main conference room
Open Society Institute – Budapest
8th floor, Október 6 utca 12
1051 Budapest, Hungary

Breakout rooms
Central European University
Nádor utca 9 and 11
1051 Budapest, Hungary

Central European University
Nádor utca 13
1051 Budapest, Hungary
Coffee breaks will be served next to the OSF main conference room. All floors (both within the OSF and the CEU buildings) are equipped with restrooms. Drink and food automats are located in the main lobbies of the CEU building and there are two cafeterias on campus. Smoking is strictly prohibited within five meters of all building entrances; CEU has designated smoking areas at the campus. A cash machine is available in the main CEU building.

Catered lunch will be served in CEU’s Japanese Garden. You will be notified of a change of location in case of rain or stormy weather.

A multi-faith quiet lounge and prayer room can be accessed on campus where participants can have an opportunity to unwind and meditate. A room is designated for participants with young children, for quiet time or nursing. The CEU Medical Center is open to participants with a valid medical insurance. There are two qualified English-speaking doctors (male and female) who hold regular consultation hours.

Should you bring your laptop, European plugs (220V) will be available. Wifi is available on campus.

- OSF building: Network name: **OSF Guest**, no password.
- Network name: **LAPTOP_AREA**
  with no password in Nádor 9 main entrance (Oktogon), Library, Japanese Garden, Monument Building, Faculty Tower.
- Network name: **LAPTOP_AREA_N13**
  with password nador13access in the Nádor 13 building.

When you check in at your hotel, you will be given a welcome bag containing this booklet as well as other relevant materials.

**ACCOMMODATION**

_Radisson Blue_
_Beke Hotel Budapest_

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1067 Budapest, Hungary

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**DIRECTIONS FROM LISZT FERENC INTERNATIONAL AIRPORT**

**Taxi**

The taxi company serving the airport is **Főtaxi**.

Reservations can be made in person outside the exit of the terminal. The fare to the Radison Blue Béke Hotel will not exceed 9,000 HUF (30 EUR).

**Airport shuttle**

Shared transfer by minibus. For more information and reservation please refer to: http://www.bud.hu/english/transport/airport_shuttle

Telephone (24 hours a day): +36 1 296 8555

Booking: booking@airportshuttle.hu

One way 3,200 HUF (10 EUR)

Roundtrip 5,500 HUF (18 EUR)

**Public transportation**

You should get in the bus no. 200/200E in front of the terminals, travel to the last station Kőbánya–Kispest, and take the blue metro line (line 3) to Nyugati pályaudvar. Walk to the hotel on Teréz krt. (5–10 min. walk).

One ticket costs 350 HUF (1.15 EUR). You will need two tickets, one for the bus and one for the metro.
From Radisson Blue Béke Hotel to the Open Society Foundation and the Central European University
**MONDAY — 23 June**

The course will begin with a catered welcome lunch at 12 pm at CEU. Please arrive at the CEU reception desk at Nádor street 9 at 11.45 am. The Japanese Garden is located on the 2nd floor of the CEU Faculty Tower building. We will meet you at the reception and accompany you to the Japanese Garden.

Central European University  
Nádor utca 9  
1051 Budapest, Hungary  
Phone: (+36 1) 327 3000

Japanese Garden
Opening dinner and Danube cruise, 7 pm on Attila boat.

**VENUE:**

Vén Hajó Étterem  
1052 Budapest  
Vigadó tér  
Dock 2  

From Central European University to Vén Hajó Restaurant

The cruise will end at Jászai Mari square. Direction to the hotel:
THURSDAY — 26 June

The closing dinner will take place at La Plaza Restaurant at 18.30.

CLOSING DINNER

Iberostar Hotel
La Plaza Restaurant
Október 6. utca 26
Phone: +361 354 3050
A NOTE ON HUNGARY

- **Full Name:** Hungary
- **Capital city:** Budapest
- **Population:** ~ 9,979,000
- **Population of Budapest**
  - ~ 1,733,685 (only the city)
  - 3,284,110 (metropolitan area)
- **Language:** Hungarian
- **Religion**
  - 54.5% catholic, 19.5% protestant, 0.2% other Christians, 0.1% orthodox Christian, 0.1% Judaism, 0.1% other.
- **Electric plug details:** European plug with two circular metal pins
- **Country Dialing Code**
  Hungary: 0036 or +36 (00361 or +361 – for Budapest)
  To dial Hungarian numbers from Hungary you can dial:
  06 + 1 xxx xxxx (Budapest), or
  for cellular phone: 06 + 2/3/7 + 0 + xxx xxxx.
- **Weather Overview**
  June in Budapest can get extremely hot during the daytime. However, there can be a lot of rain during this month. The average maximum temperature of Budapest may rise up to 24°C (75°F) and the average minimum temperature can be as low as 14°C (57°F).
- **Money**
  The Hungarian currency is Forint (HUF).
  1 EUR = 303 HUF, 1 USD = 222 HUF
  You usually CANNOT pay in Euro or US dollars. You can change money at the airport or train stations, but change as little as possible there since exchange rates at this point are bad. Otherwise, you can use one of the many ATMs or cash points across the city.
Public transport

Budapest has an excellent public transit system consisting of subways, buses, trolleys, trams and electric commuter trains called HEV. Tickets are available at all Metro stations from automated machines, and most stations also have cashiers at ticket windows. As the machines aren’t always reliable, you are best off buying from the cashier. Tickets can also be bought at some news stands, tram stops and on some buses, but to be safe you are probably better off purchasing them at the Metro station and keeping a supply with you.

Tickets can be bought individually, discounted in books of 10 or in the form of daily, weekly or monthly passes. You need to validate it before starting your trip on the Metro or immediately upon boarding a bus, tram, trolley or commuter train. Insert the ticket into the machines at Metro station entrances and in the red or yellow boxes on trams, buses and trolleys. The yellow boxes automatically stamp the ticket, but you must pull the black lever on the red boxes towards the ticket to punch it. Tickets are valid for 60 minutes after stamping or for 90 minutes on the night service. Passes and tickets are checked by inspectors at random and you will be fined HUF 6,000 on the spot if you cannot produce your pass or validated ticket.

If fined, get a receipt, as foreigners can be overcharged. Public transportation runs from 4:30 am through 11 pm and is both regular and frequent. Night trams and buses run on an abbreviated schedule. Schedules are posted at all stops and detailed system maps are posted in all Metro stations.

Emergency Numbers

Any kind of emergency: 112

Police: 107
Ambulance: 104
Fire-fighters: 105
Biographies

WELCOME ADDRESS

John SHATTUCK
President and Rector of Central European University

John Shattuck came to CEU after a distinguished career spanning more than three decades in higher education, international diplomacy, foreign policy and human rights. President Shattuck served as Assistant Secretary of State for Democracy, Human Rights and Labor under President Clinton, playing a major role in the establishment by the United Nations of the International Criminal Tribunals for Rwanda and the former Yugoslavia; assisting an international coalition under UN authority to restore a democratically-elected government to Haiti; and negotiating the Dayton Peace Agreement and other efforts to end the war in Bosnia.

Subsequently he served as US Ambassador to the Czech Republic, working with the Czech government to assist in overhauling the country’s legal system, and with Czech educators to support innovative civic education programs in the country’s schools and universities. In recognition of his human rights leadership, he has received the International Human Rights Award from the United Nations Association of Boston; the Ambassador’s Award from the American Bar Association Central and East European Law Initiative; and the Tufts University Jean Mayer Global Citizenship Award.

Prior to his government service, President Shattuck was a Vice-President at Harvard University, taught at the Harvard Law School, and was a Research Associate at the Kennedy School of Government. Shattuck’s career began at the American Civil Liberties Union, where he served as Executive Director of the Washington Office and National Staff Counsel. Shattuck is the author of three books, including Freedom on Fire, a study of the international response to genocide and crimes against humanity in the 1990s, published by Harvard University Press, and Rights of Privacy, a casebook on US constitutional law and the protection of privacy.
Alan MILLER  
Chair, Scottish Human Rights Commission  
Chair, ENNHRI  
Secretary, ICC

Alan Miller was elected by the Scottish Parliament to establish and lead the Scottish Human Rights Commission. He was also elected by peers to help lead the work of ENNHRI and ICC.

Alan has a background as lawyer, activist, and academic. He has broad international experience in capacity-building as well as in specific fields of business and human rights and climate justice.

In his free time Alan spends time with family and friends, traveling, and enjoying wine.

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Snježana BOKULIĆ  
Head of the Human Rights Department, OSCE/ODIHR

Snježana Bokulić has overseen ODIHR’s work in support of NHRI s in the OSCE area for the past four years. In particular, she spearheaded a consultative process to identify activities which could be undertaken by ODIHR to assist NHRI s most effectively. This pilot Academy has been the result of this process.

Snježana has more than 15 years of experience working in the IGO and NGO settings on human rights policy, monitoring and capacity building. Her work has focused on minority rights, non-discrimination, development, participation, prevention of torture, protection of human rights while countering terrorism, freedoms of assembly and association with the OSCE, UN, CoE, EU, IACHR, AICHR and ACHPR.

Snježana enjoys the time spent in profound discussion with her son, watching Star Trek and knitting.

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Christoffer BADSE
Senior Legal Advisor, Danish Institute for Human Rights, Copenhagen

Christoffer Badse advises government, central administration, as well as civil society on Denmark’s human rights obligations. Christoffer manages the legal NHRI monitoring team of the institute. He is also responsible for drafting and coordinating DIHR legal briefs to Parliament, international parallel reporting to U.N. treaty bodies and UPR. In addition, Christoffer is responsible for DIHR’s annual human rights Status Report, which is presented to Parliament.

Christoffer has experience lecturing at Copenhagen university and has also worked as a consultant. He was assigned national expert in the European Network of Legal Experts and project manager on FRA-NET Research Network; as well as drafting reports for the FRA-Lex Network, the RAXEN and European Network of Experts on Fundamental Rights. Christoffer is a member of the parliamentary special committee on police and legal cooperation as well as the editorial panel for the magazine of The Danish Bar and Law Society “Advokaten”.

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Jonas CHRISTOFFERSEN
Director, Danish Institute for HR (DIHR)

Jonas Christoffersen has been Director of DIHR since 2009. He is also a member of the ICC Bureau.

Jonas participates in research and education in global, regional, and national human rights law.

Jonas has served as Editor-in-Chief on various publications, including reports on the status of human rights in Denmark and Greenland.

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Allison CORKERY
Director of Rights Claiming and Accountability, Center for Economic and Social Rights, New York

Allison Corkery has worked with and for NHRIss in various capacities: as Associate to the President of the Australian Human Rights Commission; with the National Institutions Section at OHCHR; on secondment with the Kenya National Commission on Human Rights; and collaborating on joint projects with the New Zealand, Malaysian and Palestinian commissions.

Allison leads CESR’s work on developing and sharing new tools for research and advocacy on economic, social and cultural rights.

In her spare time, Allison tries to discover as many new parts of New York as she can. She finds that it really is a big and buzzing city that’s hard to keep up with!

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Elisabeth DUBAN
Gender Consultant

Elisabeth Duban works collaboratively with NHRIss. For example, she includes representatives of NHRIss among stakeholders in country gender assessments and human rights reporting projects as well as participants in trainings on women’s rights issues. She also regularly makes use of reports and data provided by NHRIss when preparing gender assessments.

Elisabeth has worked for human rights NGOs, focusing on the rights of women and girls, where she undertook monitoring and analysis projects and developed training and educational materials.

Elisabeth enjoys hiking and walking (as much as possible in London!), going to art exhibits, films, the occasional “car boot sale,” and trying new restaurants.

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Fiona MURPHY

Fiona Murphy has worked in the voluntary/community and human rights sector upon graduating from the University of Ulster with a BA. Hons in Peace and Conflict Studies. She coordinated projects for young people through a magazine project, as Communications Manager with the NI Youth Forum, and as Campaigns Officer for Amnesty International. She was also involved in teacher training on human rights to coincide with the new NI curriculum and completed a part-time LLM in Human Rights Law at Queens University Belfast.

In 2005, Fiona took up the position of Human Rights Programme Officer with the Committee on the Administration of Justice (CAJ), developing human rights education and training programmes on community issues, proposing Bill of Rights for NI, and reporting to UN Treaty Bodies.

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Kirsten ROBERTS
Former Acting Deputy Chief Executive, Irish Human Rights Commission Coordinator, European Group of NHRI

Kirsten Roberts BCL, M.Litt., is a PhD candidate and a Dickson Poon Scholarship recipient at King’s College London. Her PhD examines the effectiveness of NHRI. She is also Co-investigator on the Project on Effective Parliamentary Oversight of Human Rights at King’s. For the 2012/2013 academic year, Kirsten was a Visiting Researcher at Harvard Law School and presented at the Harvard Kennedy School of Government and Columbia Law School on NHRI. From 2008–2013 she was Acting Deputy Chief Executive and Director of Research, Policy and Promotion of the Irish Human Rights Commission (IHRC), Ireland’s NHRI. From 2008–2011 she was also coordinator of the European Group of NHRI.

Prior to joining the IHRC, Kirsten worked as a legal officer in the United Nations International Criminal Tribunal for the former Yugoslavia. Her previous experience has included the Permanent Representation of Ireland to the Council of Europe, European Court of Human Rights, European Court of Justice, and Amnesty International.

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Frauke Lisa SEIDENSTICKER
Owner, Seidensticker Coaching and Consulting, Berlin

Frauke Lisa Seidensticker is the owner of Seidensticker Coaching and Consulting. From 2001 to 2010 Frauke built and co-directed the German Institute for Human Rights in Berlin, Germany’s NHRI, from the outset. She was also a member of the Bureau of the ICC and the European Coordinating Committee (from 2006 to 2010) as well as the Sub-Committee on Accreditation of the ICC in 2009 and 2010.

Between 1992 and 2001, Frauke served as Secretary General of the Swiss Section of Amnesty International. Since 2012, she was a German Member of the Management Board and Executive Board of the Fundamental Rights Agency of the EU, Vienna.

In her free time Frauke enjoys walking in the Swiss Alps, biking around Berlin, thinking, exploring life with friends, and enjoying the enormous amount of travelling in Asia, North Africa and Europe that comes with her assignments.

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PARTICIPANTS

Yamam AL-ZUBAIDI
Swedish Equality Ombudsman

Yamam Al-Zubaidi is a Research Officer at the Swedish Equality Ombudsman in Stockholm. His research has recently led him to work on two separate reports: the first on the history of Swedish equality legislation in the light of European development, and the second on linking public procurement packages to equality obligations. Previously, Yamam worked on local development and urban regeneration programs (municipality level), on an evaluation of public policy (government offices), and on the equality law (8 years – positive action enforcement, individual complaints/labor law, international/EU relations).

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Andi BALA
Albanian People’s Advocate (Ombudsman)

Andi Bala is Legal Counsel to the Ombudsman in Albania. He assists the Ombudsman and Commissioners on all legal matters, from providing general advice and consultation to reviewing program regulations and policies. Andi was formerly Legal Counsel to the Supreme Court. He also acted as the legal counsel for various Albanian and international businesses engaged in the real estate, energy, and mining sectors.

In his spare time, whenever his two daughters dismiss him from playing, Andi either reads books (currently rediscovering classics of Russian literature and Nikos Kazantzakis), or plays sports (running, football, basketball).

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Colin CAUGHEY
Northern Ireland Human Rights Commission

Colin Caughey is a policy worker at the Human Rights Commission in Belfast. He is responsible for monitoring and reporting on the Convention Against Torture, International Covenant on Civil and Political Rights, and the UN Convention on the Rights of Persons with Disability. He also engages with the government on all civil and political matters. In the past, Colin worked with the Law Society of Northern Ireland on human rights and justice matters. Prior to that, he worked with an international development agency.

Colin is active in his local community and is member of a historical society. He also sits on the Board of a community assistance scheme.

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Carolina CAZACIUC
Centre for Human Rights of Moldova

Carolina Cazaciuc is Legal Adviser of the Ombudsman in Chisinau. She examines and investigates complaints from the citizens of the Republic of Moldova and foreign citizens. In addition, she provides legal training regarding human rights issues, verifies information on violations of citizens’ rights and freedoms, and recommends required action to officials. Further, Carolina provides recommendation and advice for state bodies to comply with international human rights standards in relation to legislation and individual concerns. She also drafts publications to raise awareness of human rights. Previously, Carolina worked as a court session secretary in the Appeal Court of Chisinau. She has also worked as a legal advisor for the private sector for businesses working with precious metals and stones.

Although she does not have much free time, Carolina likes to read interesting books, jog, or engage in sports. She also likes to meet friends and to go to theatres.

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Shushanik DANIELYAN
Human Rights Defender Institution of the Republic of Armenia (RA HRDI)

Shushanik Danielyan is Deputy Head of Staff in Armenia’s Human Rights Defender Institution. Among other job-related activities, some of her duties include the monitoring of the Mulberry Online system of complaints and being in charge of HR for the institution. Sushanik has been working at RA HRDI since 2011. She was first appointed as the HR Officer, and later nominated as the Deputy Head of Staff.

Sushanik is interested in music and arts. When she has free time, she usually tries to visit an exhibition or go to a concert or theatre.

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Deirdre FLANIGAN
Scottish Human Rights Commission (SHRC)

Deirdre Flanigan is the Communications and Outreach Coordinator at the SHRC in Edinburgh. She coordinates SHRC’s approaches to outreach, engagement, and its capacity building and training activities. She also engages stakeholders across Scotland and abroad to promote the institution’s work, and human rights in general. Deirdre regularly takes part in policy work and is currently part of the United Kingdom Independent Mechanism under UNCRPD. She has worked as a legal officer in Nepal for INSEC, for Oxford Publications as an International Criminal Law case reporter, and co-founded a research consultancy.

Deirdre spends a lot of time with friends and family. She likes live music, travel, and watching respectable independent films and very trashy television.

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Maja HASANBAŠIĆ  
Ombudswoman of Croatia

Maja Hasanbašić is a Human Rights Promotion, Cooperation, and Public Relations Advisor to the Ombudswoman in Croatia. She advises the Ombudswoman in the field of HR promotion. Her duties include monitoring the HR situation at national level and promoting HR (especially new initiatives, mostly coming from CSOs). She also leads communication with CSOs, activities related to UPR for and environment protection in relation to human rights.

Maja was formerly a Project Coordinator in the Croatian Helsinki Committee for Human Rights and Head of Programs and Activities Department at the Human Rights Center. She coordinated projects in many HR fields with the OSI’s Program East East Partnership Beyond Borders.

In her spare time, Maja sings in a lesbian-feminist choir, Le Zbor. She also spends time with her son, cooks and cleans, and swims during summer. She also enjoys dancing when going out and used to dance tango.

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Éva HEGEDŰS  
Commissioner for Fundamental Rights, Hungary

Éva Hegedűs is Director General for External Relations at the Office of the Commissioner for Fundamental Rights in Budapest. She is responsible for all activities of the Department for International and Public Relations. She works in the interest of fulfilling international obligations related to NHRIs functions; organizing international multi- and bilateral cooperation; providing assistance for foreign complainants; and organizing international and domestic professional meetings. From 1997 to 2007, Éva worked for the Parliamentary Commissioner for National and Ethnic Minorities and was responsible for his public and international businesses. From 2007 until 2012, she was appointed as the Head of Organizational and Client Service Department.

Éva’s favorite activities are hiking and traveling. She spends almost all of her weekends far from the urban turbulence in the party of her rucksack and brogue.

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Marko JOVANOVIĆ
Protector of Citizens (Ombudsman), Serbia

Marko Jovanović is the Senior Legal Advisor of the Ombudsman in Belgrade. He handles citizens’ complaints, initiates and conducts investigations in cases of suspected maladministration, monitors the administration's compliance with international human rights standards, and contributes to report writing for international human rights mechanisms. In the past, Marko was involved with trial monitoring, participated in the drafting of court decisions, and gained experience for the bar exam as a judicial clerk in the municipal court.

In his spare time, Marko enjoys hiking, bicycle riding, listening to the music, watching movies, and reading.

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Petra KOMEL
Human Rights Ombudsman of the Republic of Slovenia

Petra Komel is an expert at the Human Rights Ombudsman of the Republic of Slovenia. Her job consists mainly of answering individual petitions that are addressed to the institution. She works on issues of discrimination, freedom of expression, and rights of foreigners, including the erased persons of Slovenia. She also actively participated at the Conference of the Regional Human Rights Ombudsmen. Petra majored in international law and participated at the 2012 Philip C. Jessup International Law Moot Court Competition. In 2013, she worked with migrant workers at Slovenian Philanthropy.

In her spare time, Petra enjoys reading books and watching movies. She also plays tennis and runs.

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Arberita KRYEZIU
Ombudsperson Institution of Kosovo

Arberita Kryeziu is Head of the International Relations Office of the Ombudsperson Institution in Kosovo. Her work includes managing and coordinating her office and being the primary liaison and coordinator of international cooperation. She is also responsible for reporting on different international human rights mechanisms, reporting for the obligation of the institution in the process of EU Accession, publishing required materials for international outreach and activities, and establishing new relations with different international organizations and institutions.

Before joining the Ombudsperson Institution of Kosovo, Arberita was focused on achieving her educational objectives. She also volunteered for different NGOs in the gender equality field and for the Protocol Academy of Kosovo. In her free time, Arberita usually meets with friends, who always complain that she dedicates too much time to work. She also likes to read books and watch movies.

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Nadezhda MILKOVSKA
Ombudsman of the Republic of Bulgaria

Nadezhda Milkovska is Head of the International Standards and Legislation Department at the Ombudsman in Sofia. She organizes the work of the department by coordinating the relations with international partners, investigating complaints, preparing recommendations and referrals to the Constitutional Court, requesting for interpretative decisions to the Supreme Courts, creating statements on draft legislation, as well as preparing internal newsletters for the staff. Nadezhda has previous experience working as an expert in the Supreme Administrative Court, the National Assembly, and Public Procurement Agency.

Nadezhda enjoys music, traveling, books, sports, and the outdoors.

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Marius MOCANU
Romanian Institute for Human Rights (RIHR)

Marius Mocanu has been working as a Senior Researcher and Editor-in-Chief at RIHR for the last four years. He has acquired experience in the field of human rights by elaborating reports regarding the promotion and the protection of fundamental rights in Romania or conducting research on different topics. Marius provides legal consultancy to private and public institutions on human rights matters and monitors the evolution of national and European legislation in the field of human rights.

In his spare time Marius enjoys rock climbing.

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Nina PÁNIKOVÁ
Slovak National Center for Human Rights

Nina Pániková is Referee for International Relations and Research at the Slovak National Centre for Human Rights in Bratislava. She is responsible for the ongoing accreditation process of the Centre and is the expert advisor to the Centre’s Executive. She is also responsible for engaging with stakeholders and supporting the Centre’s communications. Previously, Nina managed events for FORUM 2000’s 16th and 17th conference in Prague. She researched culture and democratization at the Belarusian State University and interned at the Slovak Ministry of Foreign and European Affairs’ Eastern Europe Department.

In her spare time Nina cycles, swims, jogs, and plays the piano and ukulele. She enjoys watching films—especially in cinemas—and literature. She is a member of the Lomography Association and takes pictures with old film cameras.

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Anja Møller Pedersen
Danish Institute for Human Rights

Anja Møller Pedersen is a Legal Advisor at the Danish Institute for Human Rights. She focuses her time on monitoring, parallel reporting, legal briefing, and status reporting. Anja graduated from the University of Copenhagen (LL.M.) in 2011. Thereafter, she was an assistant attorney and attorney at Kammeradvokaten and the law firm Poul Schmith, and Legal Advisor to the Danish Government. In 2012, she became a lecturer at the University of Copenhagen on DK and EU Constitutional Law.

Anja enjoys running and open water swimming when she has free time.

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Alastair PRINGLE
Equality & Human Rights Commission, Scotland

As National Director, Alastair Pringle is responsible for the delivery of all aspects of the Commission’s work to promote and protect equality and human rights as they relate to Scotland. He also sits on the GB Senior Management Team which has responsibility for their work across GB. Alastair has worked for over 20 years in public service, from central government to work with some of Scotland’s most marginalised communities.

He generally spends as much time outdoors as possible, running the hills of Scotland, cycling and playing squash and tennis. When indoors he likes to cook and entertain.

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Cécile RIOU-BATISTA  
Commission Nationale Consultative des Droits de l’Homme, France

Cécile Riou-Batista is Project Officer at CNCDH in Paris. As project manager, she prepares CNCDH opinions for hearings, researches, studies and case law. She also participates in the hearings of the CNCDH by the government or Parliament. She regularly takes part in the U.N. reporting process at various stages: assessing governmental reports before they are sent to U.N. bodies, monitoring the implementation of U.N. bodies’ recommendations, and meeting with U.N. independent experts. Before joining the CNCDH, Cécile worked as assistant in a university research center, specializing in public policy and political sociology. She also worked for the French National Focal Point of the European Agency for Fundamental Rights.

Cécile enjoys reading and swimming (she tries to go to the swimming pool twice per week). She also has three little boys and spends time taking care of them. She is involved in the parents’ association of their school.

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Aydin SAFIKHANLI  
Commissioner for Human Rights (Ombudsman), Republic of Azerbaijan

Aydin Safikhanli is the Head of the Office of the Commissioner for Human Rights of the Republic of Azerbaijan. His duties include providing legal, organizational, research-analytical, informational, material, technical and financial services to the Commissioner. He carries out the work for the coordination of this activity. Previously, Aydin was a part of scientific activity at the National Academy of Science of the Republic of Azerbaijan, as well as the pedagogical activity at different higher education institutions.

Aydin spends his free time with family and friends. He also enjoys reading and playing sports.

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Irma SALČIN
Ombudsman for Human Rights of Bosnia and Herzegovina

Irma Salčin is legal assistant at the Ombudsman Institution in Bosnia and Herzegovina. She works with individual, group, and ex officio complaints related to human rights violations of state, entity and/or Brcko District institutions. She handles the investigative process, negotiations, consultative meetings, trial monitoring, and recommendations to the institution. Further, Irma reports to the International Co-ordination Committee and prepares legal amendments. After graduating from the Faculty of Law in Sarajevo in 2011, Irma started volunteering at the municipal court. Thereafter, she started working as a jurist probationer in the Ombudsman Institution. She holds a master’s degree in mobbing, harassment, and sexual harassment at the workplace.

Irma is currently studying for the bar exam. She enjoys writing essays and playing the violin.

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Ruta SILIN'A
Ombudsman’s Office of the Republic of Latvia

Ruta Silin’a is the Head of Communication and International Cooperation Division at the Ombudsman’s Office in Riga. Since 2011, she served as an advisor on PR and is now responsible for internal and external communication and international cooperation. Media relations and publicity are her everyday tasks. To further her understanding of the Ombudsman’s tasks, she joins her colleagues at detention centers, social care centers and other institutions to help better carry out her duties. In the past, Ruta was a university lecturer on PR. She has a professional background in public affairs and strategic management. Her previous jobs were related to her current profession including: Naturalization Board, Legal Aid Administration and PR agency experience.

Ruta adores attending theatre and opera, as well as reading books, especially literature.

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Ekaterine SKHILADZE
Public Defender (Ombudsman) of Georgia

Ekaterine Skhiladze is the Head of Gender Equality Department within the Ombudsman of Georgia. The Department, established in 2013, ensures the integration of gender equality issues into regular PDO activities in the promotion and protection of human rights. Ekaterine is actively involved in the informational and educational activities of the institution. Between 2007 and 2012, Ekaterine was working as a program manager of human rights and gender equality issues at the NGO Women’s Information Center.

Ekaterine is interested in hiking. When she is not working, she tries to spend more time in the mountains or visiting family. She also enjoys cooking and visiting friends.

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Piotr SOBOTA
Human Rights Defender, Poland

Piotr Sobota is the Head of Division for Proceedings of Law Enforcement Agencies at the Human Rights Defender in Warsaw. He has been working at the Human Rights Defender Office since 1993. When he first began, he dealt with complaints concerning all aspects of deprivation of liberty (visits to prisons, detention centers etc.). Then, in 1998, he began work with the Penal Law Team. Since then, he has been examining complaints concerning police and other law enforcement agencies, as well as the criminal justice system. Piotr graduated from the Law and Administration Faculty of Warsaw University in 1997. He was then a public prosecutor in the District Prosecutor Office for Warszawa-Wola.

In his spare time, Piotr enjoys being with family, taking photos, biking, reading books, and gardening.

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Thomas SPERLICH
Ombudsman Board, Austria

Thomas Sperlich is a Law Officer at the Ombudsman Board in Vienna. His work includes revising the protocols of NPM-visits at police stations, composing drafts for the procedure recommendations with the Ministry of Interior, and acting as legal officer for individual complaints concerning environmental issues and police issues. Thomas was formerly Editor of a law periodical (Juridikum—Zeitschrift im Rechtsstaat) and Executive Officer and Press Officer in an umbrella organization of the Austrian Social Security Institutions. He was also the Director of the Green Party parliamentary group in Parliament.

Thomas’s four children, from two to sixteen years old, demand his full occupation. When he has time, he reads, does photography, runs, skis, and mountaineers.

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Carole Sullivan
Irish Human Rights and Equality Commission
(Designate)

Carole Sullivan is the manager of the Equality Mainstreaming Unit, which is part of the Development function within the Equality Authority. She manages a small team who work primarily with public sector bodies and NGOs to implement equality mainstreaming within policy and practice. She also works to support equality compliance at a workplace level within the SME sector.

Before this job, Carole was the Campaign Coordinator for the EU Year of Equal Opportunities for All in 2007. She was responsible for developing and implementing the strategy for Ireland in partnership with government departments, agencies, social partners and NGOs.

Carole loves to spend time with family. She likes to run, swim, and climb mountains. She is also in a book club. Additionally, she loves food and enjoys cooking and having family and friends over for dinner.

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Ivan TELYCHKIN
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Ivan Telychkin is a Senior Specialist within the Parliament Commission for Human Rights in Kyiv. His work primarily consists of monitoring police stations, detention centers, and other law enforcement agencies’ institutions. From 2007 to 2008, Ivan worked as a Police Detective to combat human trafficking. For two years afterwards, he became the Senior Inspector of the Human Rights Department of the MIA of Ukraine. In 2012, he received his PhD at the Kharkov National University of Internal Affairs.

Ivan enjoys photography, fishing, and spending time with family.

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Snezana Teodosievska-Jordanoska is State Counselor at the Ombudsman in Skopje. She deals with complaints of citizens that seek help due to rights violations by administrative bodies. She also advises on legal matters. Prior to working for the Ombudsman, Snezana was working in a non-governmental organization against alcoholism and addictions. She also practiced law in another office.

Snezana enjoys reading books, biking, and going to the gym.

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Slava Tolmachev is Counselor at the Office of the Human Rights Commissioner in Moscow. He is in charge of his team’s everyday activities, such as dealing with aliens and Russian citizens’ complaints against Russian authorities while abroad; monitoring international human rights legislation, procedures and mechanisms; preparing the Commissioner’s contribution to the UPR and the materials for re-accreditation with the ICC, among other tasks. Previously, Slava worked as a producer and fact-finder with foreign journalists based in Moscow. He also taught world history and English language at university level and worked as a lecturer of Russian history and politics for the English speaking public. He is author of a few publications on human rights topics.

In his free time, Slava reads, plays the guitar, sings, travels, and learns about other peoples’ cultures.

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Katerina Tsampi is one of two Legal Officers at the GNCHR and works with its scientific staff. Her job includes preparatory work and the drafting of texts, irrespective of their specific subject, under the supervision of a Commissioner and subject to the approval of the GNCHR Plenary. Previously, Katerina was a lawyer in civil and administrative law, a member of Rhodes Bar Association and its Human Rights Committee. She was a PhD Candidate at Strasbourg University and Editor-in-Chief of the Public Law Review at Athens University.

In her spare time, Katerina enjoys travelling, writing, reading literature, and watching cinema.

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In her free time, Adiyakhishig prefers to spend time with family and friends. She also loves walking, hiking, basketball, and other sports.

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Kristiina Vainio is expert at the FHRC in Helsinki. She is responsible for HRE, child rights, business, and HR-related issues. The FHRC has a fundamental HR promotional mandate; she thus prepares and writes studies, drafts statements and comments to national and international bodies, and also coordinates cooperation with other officials. She also researches and engages with civil society. Previously, Kristiina was the South Asia Coordinator at the Finnish NGO Foundation for Human Rights. She also worked on different project-based assignments at Åbo Akademi University Department of Law and Institute for Human Rights (HRE, HRBA, HR in development).

In her spare time, Kristiina sings in choir, goes to concerts, and gardens.

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Nele Van de Kerkhof is Policy Adviser at CRPD in Brussels. Her job entails promoting and monitoring the implementation of the CRPD at a regional, national and international level, issuing recommendations on disability-related legislation and policy, and assuring follow-up, developing a network of stakeholders (NGO’s, DPO’s, administrations, etc.). Previously Nele was responsible for a local anti-discrimination service (Meldpunt discriminatie Antwerpen) dealing with complaints on discrimination. She developed local anti-discrimination campaigns and networks.

Nele enjoys a good book or concert and travelling.
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Esther Van Weele is Policy Adviser at NIHR. She coordinates international affairs including engagement with the ENNHRI, engagement with U.N. human rights mechanisms, monitoring of compliance with international recommendations, the accreditation process and the ratification of international human rights treaties (such as the Istanbul Convention). Furthermore, she is working on the protection of human rights at the local level. Esther was also a Policy Adviser on human rights for the city of Utrecht and Researcher and Lecturer on international public law at Utrecht University.

Esther enjoys running, dancing, cooking, and travelling. She likes all kinds of social and cultural activities (watching art house movies, visiting art museums, listening to live music, etc.).
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Martynas Vasiliauskas is the Principal Legal Advisor of the Seimas Ombudsmen’s Office in Vilnius. He is responsible for capacity building and strategic planning of the institution. Martynas began working at the Ombudsmen’s Office right after his graduation.

In his spare time, Martynas enjoys playing with his children, gardening, spending time with family and friends, and volunteering in social sphere (summer camps/weekends with children, young adults, etc.).

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Aga VESLEMØY
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Aga Veslemøy is legal advisor at the NCHR in Oslo. This spring she worked on the revision of the Norwegian Constitution. In May, a new human rights chapter was adopted. The NCHR worked to assure that the revision included economic, social, and cultural rights, as well as civil and political rights. Currently, she is working on the situation of travelling Roma in Norway, especially related to the draft law to ban begging, which is likely be adopted. Aga has a master’s degree in law from the University of Oslo. She wrote her thesis on freedom of expression and media law on the Internet. Before she completed her master’s, she worked as a feature journalist at the Norwegian Financial Daily (Dagens Næringsliv) for five years.

Currently, Aga is the deputy Chair of Amnesty International Norway and spends quite a lot of time doing Amnesty-related work. She likes to read literature and newspapers, watch movies, and spend time with friends and family.

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Pavel Chacuk
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Pavel Chacuk has been in charge of the Human Rights Education and Capacity Building Programme at ODIHR. He has developed human rights education resources and conducted educational events (also for NHRIs), as well as monitored human rights around several major crisis situations in the OSCE area.

Pavel holds a Master’s degree in International Relations and European Studies (CEU, Budapest) and a degree in Law (Grodna State University, Belarus). In the past, he worked for human rights NGOs and taught human rights at the university in Belarus.

Pavel loves to be out in the forest, listening to birds, picking up mushrooms, and swimming in lakes. He loves movies and recently started reading literature books again.

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Barbara Michalak
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Barbara Michalak has been with ODIHR/Human Rights for more than six years. Prior to this position, she was an office Manager at the Australian Embassy Trade Department for more than ten years. She has a Master’s of Management and Marketing from Kozminski University in Warsaw, Poland.

Barbara enjoys skiing, snorkeling and cooking. She is also interested in art and interior decoration.

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Prior to joining CEU/SPP, Bernhard Knoll-Tudor worked for the OSCE, an international organization devoted to ‘hard’ security as well as to human rights diplomacy. He was involved in policy design and public relations, both at the level of field missions (Bosnia and Kosovo) and at the OSCE Office for Democratic Institutions and Human Rights (ODIHR) in Warsaw.

Bernhard earned a Master’s in Law at the University of Vienna and an M.A. in international relations and economics at Johns Hopkins/SAIS with a focus in IR theory (Bologna and Washington, D.C.). His Ph.D. (European University Institute, Florence) on the subject of United Nation governance of non-state territorial entities was published by Cambridge University Press in 2008.

Bernhard spends most late afternoons and early evenings with his two kids in Budapest’s sunny parks and outdoor cafes. The birth of his third child may coincide with the 2014 NHRI Academy.

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Pusa Nastase is Senior Program Manager within SPP’s Professional Development unit. Her responsibilities include identifying institutional partners for courses, managing events and facilitating sessions in her area of expertise. Her research interests include higher education policies, university governance and management, cooperation with the business sector and university branding.

Pusa has a B.A. in Law from the University of Bucharest, an M.A. in Human rights from CEU and is at present. a doctoral student at the Graduate School of Education, Bristol University, UK.

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In her free time, when not traveling, she is designing and painting silk scarves.

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Zsuzsanna Godány studied Buddhist philosophy at the Dharma Gate Buddhist College where she earned her BA specialized in Tibetan Studies. She first came across human rights related issues during her college years when she learnt more about the serious human rights violations in Tibet. She has been volunteering for NGOs working in the field of human rights and environmental protection for several years. She is primarily interested in gender and migrant rights and in the effects of climate change on basic human rights. Zsuzsanna is currently working as an intern at the School of Public Policy’s Professional Development unit.

In her free time Zsuzsanna likes to read books.

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Debbie KOHNER
Secretary General, ENNHRI Permanent Secretariat, Brussels

Debbie Kohner manages ENNHRI’s Secretariat office and supports ENNHRI’s work through facilitating the actions in its Strategic Plan. She provides a central contact point for ENNHRI’s key partners and coordinates most of ENNHRI’s activities. She reports to ENNHRI’s Chair, board, finance committee, members, and funders.

Previously, Debbie practiced law in London and Madrid, and also worked in Westminster. She researched and proposed policy responses to racism in New Zealand, and worked at a human rights NGO in Belfast.

Although she feels like she works all the time, Debbie enjoys seeing friends and family, taking in arts and culture, traveling and discovering new places, and dancing.

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Kulsoom JAFRI
Intern, ENNHRI

Kulsoom Jafri is an intern at ENNHRI for the summer 2014 semester as a part of her study abroad program in Brussels. She is currently working towards a B.A. in Political Communication along with a B.A. in Philosophy (concentration in Public Affairs) at The George Washington University in Washington, DC.

Previously, Kulsoom interned with Paralyzed Veterans of America and the domestic violence service agency Apna Ghar, Inc.

In her free time, Kulsoom is News Director at her university’s online satire magazine, The Rival DC, and enjoys trying new foods and drinking great coffee.
Chiara SORGE
Office Assistant, ENNHRI

Chiara Sorge is Office Assistant in ENNHRI Secretariat in Brussels. She is responsible for administrative, finance and communication tasks within the office.

Chiara has a background in Human Rights and European Studies and she previously worked as administration, finance and project manager in the field of international cooperation and development in the public and private sectors. She worked three years within the Directorate General Development and Cooperation in the European Commission and managed a programme aiming at supporting civil society organizations and local authorities in developing countries. She also worked as project consultant and office manager for Brussels-based consultancies and Non-Governmental Organizations.

In her free time Chiara enjoy playing with her two little boys, seeing friends, listening music, reading and dancing.
OSCE Office for Democratic Institutions and Human Rights
(OSCE–ODIHR)

ODIHR is the human rights institution of the Organization for Security and Co-operation in Europe (OSCE), an intergovernmental body working for stability, prosperity and democracy in its 57 participating States across North America, Europe and Central Asia. Human rights are fundamental to the OSCE’s comprehensive concept of security. OSCE participating States have agreed that “commitments undertaken in the field of the human dimension of the OSCE are matters of direct and legitimate concern to all participating States and do not belong exclusively to the internal affairs of the state concerned” (Moscow, 1991). ODIHR is mandated to assist OSCE participating States to “ensure full respect for human rights and fundamental freedoms, to abide by the rule of law, to promote principles of democracy and ... to build, strengthen and protect democratic institutions, as well as promote tolerance throughout society.” (Helsinki Document, 1992)

ODIHR was established in 1991, and is based in Warsaw (Poland). It employs nearly 150 staff from some 30 countries. ODIHR works in five broad areas: elections, democratization, human rights, tolerance and non-discrimination, and Roma and Sinti issues.

For more information and publications, please refer to http://www.osce.org/odihr

European Network of National Human Rights Institutions
(ENNHRI)

The European Network of National Human Rights Institutions comprises NHRI from across wider Europe. ENNHRI was previously known as the European Group of NHRI, which has been working for over 15 years to enhance the promotion and protection of human rights across Europe.

NHRI are state funded institutions, independent of government, with a broad legislative or constitutional mandate to promote and protect human rights. NHRI are accredited by reference to the UN Paris Principles to ensure their independence, plurality, impartiality and effectiveness. Once accredited, they receive a formal status and speaking rights before various UN bodies, including the Human Rights Council and some treaty bodies.
ENNHRI’s main areas of work are: facilitating capacity building and training of NHRI staff, advising in the establishment and accreditation of NHRIs; coordinating exchange of information and best practice between members; engaging with regional mechanisms; and intervening on legal and policy developments at a European level.

ENNHRI has permanent observer status at the Council of Europe’s Steering Committee on Human Rights (CDDH) and has intervened in strategic litigation before the Strasbourg Court. ENNHRI works closely with its regional partners, such as the EU Agency for Fundamental Rights, the Council of Europe, OSCE-ODIHR, OHCHR Europe Regional Office, UNDP Europe, Equinet and European civil society organisations.

ENNHRI’s work is driven by its chair, currently the Scottish Human Rights Commission, and its six member European Coordinating Committee (ECC). In addition, it has several working groups to coordinate its work in thematic areas, such as legal, disabilities, asylum and migration, older persons, and economic and social rights.

In 2013, ENNHRI established a Permanent Secretariat in Brussels. The Secretariat supports and facilitates ENNHRI’s work, with reference to ENNHRI’s Strategic Plan 2014–16, and provides a central contact point for stakeholders.

School of Public Policy at CEU (SPP)

The School of Public Policy at CEU offers professional development programs in various aspects of public policy for current and future leaders. In line with the philosophy of our School, our courses are designed not so much as traditional training seminars but rather as hubs for cross-sectoral dialogue and experience exchange, moderated by the top professionals in the field. Our seminars address the needs of experienced professionals and executives who wish to deepen and broaden their knowledge, bringing them up to date with the latest developments and debates within a specific area of public policy. SPP’s professional development courses and high-level policy dialogues bring together top politicians, policy-makers and academics to discuss the current challenges of global governance—in fields as diverse as economic policy and development, conflict, human rights and democracy, global drug and public health policy, and migration.