NHRI Academy

23–27 June 2014
Budapest, Hungary

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INTRODUCTION

The 2014 NHRI Academy brings together staff from National Human Rights Institutions (NHRIs) from across the OSCE area. It aims to provide practical training to senior and mid-level staff on how to address particular challenges that NHRIs face in their work and fulfil their role of promoting and protecting human rights more effectively. The Academy will also create an environment for sharing good practice between peers, and a platform to establish a common understanding for joint work and interventions by NHRIs. It is convoked by the OSCE Office for Democratic Institutions and Human Rights (OSCE/ODIHR) and organized jointly with the European Network of NHRIs (ENNHRI) and the School of Public Policy at Central European University (CEU).

The thematic areas for this first NHRI Academy have been chosen by NHRIs themselves through consultation at an ENNHRI strategic planning meeting that took place from 13 to 15 November 2013 in Budapest. Since then, the ENNHRI Secretariat and an informal group consisting of NHRIs and members of the ENNHRI’s European Coordinating Committee have supported ODIHR in developing the Academy’s methodology and approaches. NHRIs were invited to nominate trainers for particular sessions as well as members of their staff for participation in the Academy. In total, 34 applications were received by the organizing partners.

The Academy is built around five sessions that will be elaborated over five days. Session 1 will address the issue of mainstreaming gender in the work of NHRIs, following up on the outcomes of the International Conference of NHRIs that took place from 5 to 7 November 2012 in Amman, Jordan, and in particular the European region’s Plan of Action. Participants will conduct basic gender analysis and will learn to apply a gender lens to various scenarios. The session will help participants understand the extent to which gender mainstreaming is essential in their work and relate gender to particular areas of NHRIs’ work, such as institutional capacity, protection and promotion mandates, co-ordination and co-operation activities.

During Session 2, participants will be looking at issues related to the independence of NHRIs in light of the Paris Principles. They will have a deeper understanding of the essence of the Paris Principles and their
relevance for the functioning of NHRI s, including in relation to the UN monitoring procedures. Participants will identify the cornerstones of independence according to the Paris Principles, and the related General Observations, and look at the challenges to and responsibilities of the independence of NHRI s across Europe.

**Session 3** will be devoted to the monitoring of human rights by NHRI s, including the prerequisites for effective monitoring, best practice methodologies, and follow up work to ensure that the information collected can be used to achieve positive impact. The session will also touch upon measuring the impact of monitoring work. A considerable part of the session will deal specifically with monitoring economic and social rights, discussing their unique features and different monitoring approaches. The trainer will present the OPERA framework and participants will consider its potential applicability to their work.

**Session 4** will take the participants through different venues for effective interaction with the UN human rights mechanisms: UN treaty-based bodies and Charter-based bodies such as the special procedures and the Universal Periodic Review of the Human Rights Council. There will be an opportunity to consider and discuss ways of following up effectively on UN reporting and specific recommendations, and relate this to examples from various NHRI s.

Starting with the first session, participants are expected to take note of issues they find particularly relevant to take up, upon their return, with their institutions. It is a requirement of the Academy that participants share what has been learned with colleagues at their home NHRI s. In **Session 5**, participants will therefore be encouraged to reflect on areas of interest for their respective institutions, discussing the most exciting, challenging, illuminating, but also problematic issues that they wish to address in their presentation to colleagues.

The Academy will be evaluated at the end of the event, as well as some time after, in order to ascertain its outcomes and, to the extent possible, impact on both the professional growth of the participants and the work of the NHRI s. The results will inform the decision on whether to organise the NHRI Academy on an annual basis.
AIM AND OBJECTIVES OF THE 2014 NHRI ACADEMY

Aim of the Academy
To build capacity of NHRIIs to promote and protect human rights.

Objectives
1. To strengthen the capacity of participants from NHRIIs to:
   • understand more fully the resources and working practices of OSCE–ODIHR, in order to facilitate collaboration with ODIHR in the future;
   • mainstream gender in the work of participants’ institutions;
   • bring their institutions closer in line with the Paris Principles, as regards independence;
   • conduct monitoring of human rights, including social and economic rights, more effectively;
   • interact more effectively with UN bodies, with the aim of strengthening the implementation of international human rights standards on the national level;

2. To share good practice between NHRIIs;

3. To equip participants with the skills necessary to pass on knowledge learnt to colleagues at their respective NHRIIs;

4. To strengthen networking between NHRIIs, with the view to initiate and improve joint work.
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<th>No</th>
<th>Name/Surname</th>
<th>NHRI/Position/Country</th>
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<tr>
<td>1</td>
<td>Mr. Yamam Al-Zubaidi</td>
<td>Research Officer, Swedish Equality Ombudsman</td>
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<tr>
<td>2</td>
<td>Mr. Andi Bala</td>
<td>Legal Counsel to Ombudsman, Albanian Ombudsman</td>
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<td>3</td>
<td>Mr. Colin Caughey</td>
<td>Policy Worker, Northern Ireland Human Rights Commission</td>
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<td>4</td>
<td>Ms. Carolina Cazaciu</td>
<td>Legal Adviser of the Ombudsman, Centre for Human Rights of Moldova</td>
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<td>5</td>
<td>Ms. Shushanik Danielyan</td>
<td>Deputy Head of Staff, Human Rights Defender of the Republic of Armenia</td>
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<tr>
<td>6</td>
<td>Ms. Deirdre Flanigan</td>
<td>Communications and Outreach Coordinator, Scottish Human Rights Commission</td>
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<tr>
<td>7</td>
<td>Ms. Maja Hasanbašić</td>
<td>Human Rights Promotion, Cooperation and Public Relations Advisor, Ombudswoman in Republic of Croatia</td>
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<td>8</td>
<td>Ms. Éva Hegedűs</td>
<td>Director General for External Relations, Office of the Commissioner for Fundamental Rights, Hungary</td>
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<tr>
<td>9</td>
<td>Mr. Marko Jovanović</td>
<td>Senior Legal Advisor, Protector of Citizens, Republic of Serbia</td>
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<tr>
<td>10</td>
<td>Ms. Petra Komel</td>
<td>Expert, Human Rights Ombudsman of the Republic of Slovenia</td>
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<tr>
<td>11</td>
<td>Ms. Arberita Kryeziu</td>
<td>Head of International Relations Office, Ombudsperson Institution of Kosovo</td>
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<tr>
<td>12</td>
<td>Ms. Nadezhda Milkovska</td>
<td>Head of International Standards and Legislation Department, Ombudsman of the Republic of Bulgaria</td>
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<tr>
<td>13</td>
<td>Mr. Marius Mocanu</td>
<td>Senior Researcher, Editor-in-Chief, Romanian Institute for Human Rights</td>
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<tr>
<td>14</td>
<td>Ms. Nina Pániková</td>
<td>Referee for International Relations and Research, Slovak National Centre for Human Rights</td>
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<tr>
<td>15</td>
<td>Ms. Anja Møller Pedersen</td>
<td>Legal Advisor, Danish Institute for Human Rights</td>
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<td>16</td>
<td>Mr. Alastair Pringle</td>
<td>Scotland Director, Equality and Human Rights Commission, Great Britain</td>
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<td>17</td>
<td>Ms. Cécile Riou-Batista</td>
<td>Project Officer, National Consultative Commission on Human Rights, France</td>
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<td>18</td>
<td>Mr. Aydin Safikhanli</td>
<td>Head of Office, Commissioner for Human Rights of the Republic of Azerbaijan</td>
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<tr>
<td>19</td>
<td>Ms. Irma Salčin</td>
<td>Legal Assistant, Institution of the Ombudsman of Bosnia and Herzegovina</td>
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<td>20</td>
<td>Ms. Ruta Šiliša</td>
<td>Head of the Communication and International Cooperation Division, Ombudsman’s Office of the Republic of Latvia</td>
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<tr>
<td>21</td>
<td>Ms. Ekaterine Skhiladze</td>
<td>Head of Gender Equality Department, Office of the Public Defender of Georgia</td>
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<td>22</td>
<td>Mr. Piotr Sobota</td>
<td>Head of Division for Proceedings of Law Enforcement Agencies, Human Rights Defender of Poland</td>
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<tr>
<td>23</td>
<td>Mr. Thomas Sperlich</td>
<td>Law Officer, Austrian Ombudsman Board</td>
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<td>24</td>
<td>Ms. Carole Sullivan</td>
<td>Head of Equality Mainstreaming Unit, Irish Human Rights Commission</td>
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<tr>
<td>25</td>
<td>Mr. Ivan Telychkin</td>
<td>Senior Specialist, Secretariat of the Ukrainian Parliament Commissioner for Human Rights</td>
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<td>26</td>
<td>Ms. Snezana Teodosievksa-Jordanoska</td>
<td>State Counsellor, Ombudsman of the Republic of Macedonia</td>
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<td>27</td>
<td>Mr. Vyacheslav Tolmachev</td>
<td>Counselor, Office of the Commissioner for Human Rights of the Russian Federation</td>
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<tr>
<td>28</td>
<td>Ms. Aikaterini Tsampi</td>
<td>Legal officer, Greek National Commission for Human Rights</td>
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<tr>
<td>29</td>
<td>Ms. Adiyakhishig Tseekhee</td>
<td>Senior Officer, National Human Rights Commission of Mongolia</td>
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<tr>
<td>30</td>
<td>Ms. Kristiina Vainio</td>
<td>Expert, Finnish Human Rights Centre</td>
</tr>
<tr>
<td>31</td>
<td>Ms. Nele Van de Kerkhof</td>
<td>Policy Officer, Belgian Interfederal Centre for Equal Opportunities (CRPD)</td>
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<td>32</td>
<td>Ms. Esther van Weele</td>
<td>Policy Advisor, Netherlands Institute for Human Rights</td>
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<td>33</td>
<td>Mr. Martynas Vasiliaskas</td>
<td>Principal Legal Adviser, The Seimas Ombudsmen’s Office, Lithuania</td>
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<tr>
<td>34</td>
<td>Ms. Aga Veslemøy</td>
<td>Legal Advisor, Norwegian Centre for Human Rights</td>
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MONDAY — 23 June 2014

Participants arrive in Budapest

12.00–13.20  Lunch (CEU, Japanese garden)

Welcome

- Professor John Shattuck | CEU Rector
- Snježana Bokulić | Head of Human Rights Department, ODIHR
- Alan Miller | Chair of ENNHRI

13.20–13.45  Opening of the NHRI Academy and Introduction

- Getting to know each other
  - Fiona Murphy | Human rights consultant

13.45–14.15  Setting the scene

- Overview of ENNHRI, NHRI Academy and programme
  - Alan Miller | Chair of ENNHRI
  - Debbie Kohner | ENNHRI
  - Pavel Chacuk | ODIHR

14.15–15.00  Overview of OSCE-ODIHR

- What is OSCE and what is OSCE/ODIHR; How NHRIs can use the resources / collaborate with ODIHR
  - Snježana Bokulić | ODIHR

15.00–15.30  Coffee break

15.30–18.00  SESSION 1

Mainstreaming gender in the work of NHRIs and in advising other bodies on gender issues

- Using a systemic approach to ensure that gender issues are considered in all aspects of NHRIs’ work
  - Ms Elisabeth Duban | Consultant

19.00  Opening Dinner on Attila boat (boat trip on Danube)
TUESDAY — 24 June 2014

09.00–11.00  **SESSION 2**  
**Paris Principles: Independence (I)**  
▶ The meaning of ‘Independence’ in the Paris Principles and General Observations, how this applies in different national contexts, and what challenges and responsibilities this brings about.  
   • Frauke Lisa Seidensticker | Consultant  
   • Alan Miller | Chair of ENNHRI

11.00–11.30  *Coffee break*

11.30–13.00  **Paris Principles: Independence (II)**  
▶ Continuation of the session

13.00–14.00  *Lunch*

14.00–15.30  **SESSION 3**  
**Human Rights Monitoring (I)**  
▶ What is effective human rights monitoring;  
What is needed to monitor human rights;  
How should NHRI monitor human rights.  
   • Jonas Christoffersen | Head of Danish Institute for Human Rights (DIHR)  
   • Christoffer Badse | Head of Monitoring, DIHR

15.30–16.00  *Coffee break*

16.00–17.30  **Human Rights Monitoring (II)**  
▶ Conveying the findings of human rights monitoring: working with different actors

17.30–18.00  **Summary of the day; Evaluation**  
**Evaluating a day**  
   • Fiona Murphy | Human rights consultant

Evening  Optional evening city tour
WEDNESDAY — 25 June 2014

09.00–11.00 Human Rights Monitoring (III)
   ► Following up to human rights monitoring; Measuring impact

11.00-11.30 Coffee break

11.30-13.00 Monitoring of Economic and Social Rights
   ► Unique features of economic and social rights’ monitoring
     • Allison Corkery | Researcher (CESR)

13.00–14.00 Lunch

14.00–15.30 Monitoring of Economic and Social Rights
   ► Introducing OPERA framework, to analyze various aspects of the obligation to fulfill economic and social rights

15.30–16.00 Coffee break

16.00–17.30 SESSION 4
   Interaction with UN Mechanisms
   ► Interaction with UN Treaty Bodies
     Making full use of the role of NHRI work including in reporting, meetings and speaking
     • Kirsten Roberts | former Acting Deputy Chief Executive of the Irish Human Rights Commission
     • Birgit Kainz-Labbe | Human Rights Officer, OHCHR
     • Allison Corkery | CESR

17.30–18.00 Summary of the day; Evaluation
   Evaluating a day
   • Fiona Murphy | Human rights consultant

Evening Free evening
THURSDAY — 26 June 2014

09.00–11.00 Interaction with the Human Rights Council and Special Procedures
  ▶ Using Speaking Rights at the Council; Interacting with Special Procedures

11.00–11.30 Coffee break

11.30–13.00 Engaging with UPR
  ▶ How to engage with UPR effectively

13.00–14.00 Lunch

14.00–15.30 Following up to monitoring and reporting
  ▶ How to follow up effectively on UN reporting and specific recommendations made by the UN

15.30–16.00 Coffee Break

16.00–17.30 NHRI Engagement with the UN: Lessons Learned & Practical Proposals
  ▶ Discussing examples and approaches

17.30–18.00 Summary of the day; Evaluation
  Evaluating a day
  • Fiona Murphy | Human rights consultant

18.30 Closing Dinner
FRIDAY — 27 June 2014

09.00–10.30 SESSION 5
Preparing the presentation
  ► Working on the presentation and/or report by participants (to present to colleagues upon their return)
    • Fiona Murphy | Human rights consultant
    • Pavel Chacuk | ODIHR

10.30–11.00 Coffee Break

11.00–12.00 Continuation of the Session 5

12.00–13.00 Overview of Academy
Final evaluation
Official closing
  • Alan Miller | Chair of ENNHRI
  • Fiona Murphy | Human rights consultant
  • Pavel Chacuk | ODIHR

13.00–14.00 Lunch

Afternoon Participants leave Budapest
ACADEMY LOCATIONS

The course will take place at the Central European University (CEU). The plenary room is located in the Open Society Foundations' building, Október 6 street 12, 8th floor. Should you have any questions, feel free to contact our staff in charge of the organization of the course.

Please present your name badge at the entrance which you will find in your welcome pack that you receive at the hotel.

Main conference room
Open Society Institute –Budapest
8th floor, Október 6 utca 12
1051 Budapest, Hungary

Breakout rooms
Central European University
Nádor utca 9 and 11
1051 Budapest, Hungary

Central European University
Nádor utca 13
1051 Budapest, Hungary
Coffee breaks will be served next to the OSF main conference room. All floors (both within the OSF and the CEU buildings) are equipped with restrooms. Drink and food automats are located in the main lobbies of the CEU building and there are two cafeterias on campus. Smoking is strictly prohibited within five meters of all building entrances; CEU has designated smoking areas at the campus. A cash machine is available in the main CEU building.

Catered lunch will be served in CEU’s Japanese Garden. You will be notified of a change of location in case of rain or stormy weather.

A multi-faith quiet lounge and prayer room can be accessed on campus where participants can have an opportunity to unwind and meditate. A room is designated for participants with young children, for quiet time or nursing. The CEU Medical Center is open to participants with a valid medical insurance. There are two qualified English-speaking doctors (male and female) who hold regular consultation hours.

Should you bring your laptop, European plugs (220V) will be available. Wifi is available on campus.

- OSF building: Network name: OSF Guest, no password.
- Network name: LAPTOP_AREA
  with no password in Nádor 9 main entrance (Oktogon), Library, Japanese Garden, Monument Building, Faculty Tower.
- Network name: LAPTOP_AREA_N13
  with password nador13access in the Nádor 13 building.

When you check in at your hotel, you will be given a welcome bag containing this booklet as well as other relevant materials.

**ACCOMMODATION**

Radisson Blue
Beke Hotel Budapest
Teréz körút 43
1067 Budapest, Hungary
Phone: (+36 1) 889 3900
sales.budapest@radissonblue.com
www.radissonblu.com/hotel-budapest
CONTACT POINTS IN BUDAPEST

Pavel CHACUK
Email: Pavel.Chacuk@odihr.pl
Mobile: +48 607 508 002

Ilona Ilma ILYES
Email: ilyesi@ceu.hu
Mobile: +36 30 301 3733

Debbie KOHNER
Email: Debbie.Kohner@cntr.be
Mobile: +32 (0)2 212 3158
DIRECTIONS FROM LISZT FERENC INTERNATIONAL AIRPORT

► Taxi

The taxi company serving the airport is Főtaxi.

Reservations can be made in person outside the exit of the terminal. The fare to the Radison Blue Béke Hotel will not exceed 9,000 HUF (30 EUR).

► Airport shuttle

Shared transfer by minibus. For more information and reservation please refer to:
http://www.bud.hu/english/transport/airport_shuttle

Telephone (24 hours a day): +36 1 296 8555
Booking: booking@airportshuttle.hu

One way 3,200 HUF (10 EUR)
Roundtrip 5,500 HUF (18 EUR)

► Public transportation

You should get in the bus no. 200/200E in front of the terminals, travel to the last station Kőbánya–Kispest, and take the blue metro line (line 3) to Nyugati pályaudvar. Walk to the hotel on Teréz krt. (5–10 min. walk).

One ticket costs 350 HUF (1.15 EUR). You will need two tickets, one for the bus and one for the metro.
From Radisson Blue Béke Hotel to the Open Society Foundation and the Central European University
MONDAY — 23 June

The course will begin with a catered welcome lunch at 12 pm at CEU. Please arrive at the CEU reception desk at Nádor street 9 at 11.45 am. The Japanese Garden is located on the 2nd floor of the CEU Faculty Tower building. We will meet you at the reception and accompany you to the Japanese Garden.

Central European University
Nádor utca 9
1051 Budapest, Hungary
Phone: (+36 1) 327 3000

Japanese Garden
Opening dinner and Danube cruise, 7 pm on Attila boat.

**VENUE:**

Vén Hajó Étterem  
1052 Budapest  
Vigadó tér  
Dock 2

From Central European University to Vén Hajó Restaurant

The cruise will end at Jászai Mari square. Direction to the hotel:
THURSDAY — 26 June

The closing dinner will take place at **La Plaza Restaurant** at 18.30.

**CLOSING DINNER**

Iberostar Hotel  
La Plaza Restaurant  
Október 6. utca 26  
Phone: +361 354 3050
A NOTE ON HUNGARY

- **Full Name:** Hungary
- **Capital city:** Budapest
- **Population:** ~ 9,979,000
- **Population of Budapest**
  ~ 1,733,685 (only the city)
  3,284,110 (metropolitan area)
- **Language:** Hungarian
- **Religion**
  54.5% catholic, 19.5% protestant, 0.2% other Christians,
  0.1% orthodox Christian, 0.1% Judaism, 0.1% other.
- **Electric plug details:** European plug with two circular metal pins
- **Country Dialing Code**
  Hungary: 0036 or +36 (00361 or +361 – for Budapest)
  To dial Hungarian numbers from Hungary you can dial:
  06 + 1 xxx xxxx (Budapest), or
  for cellular phone: 06 + 2/3/7 + 0 + xxx xxxx.
- **Weather Overview**
  June in Budapest can get extremely hot during the daytime. However, there can be a lot of rain during this month. The average maximum temperature of Budapest may rise up to 24°C (75°F) and the average minimum temperature can be as low as 14°C (57°F).
- **Money**
  The Hungarian currency is Forint (HUF).
  1 EUR = 303 HUF, 1 USD = 222 HUF
  You usually CANNOT pay in Euro or US dollars. You can change money at the airport or train stations, but change as little as possible there since exchange rates at this point are bad. Otherwise, you can use one of the many ATMs or cash points across the city.
Public transport

Budapest has an excellent public transit system consisting of subways, buses, trolleys, trams and electric commuter trains called HEV. Tickets are available at all Metro stations from automated machines, and most stations also have cashiers at ticket windows. As the machines aren’t always reliable, you are best off buying from the cashier. Tickets can also be bought at some news stands, tram stops and on some buses, but to be safe you are probably better off purchasing them at the Metro station and keeping a supply with you.

Tickets can be bought individually, discounted in books of 10 or in the form of daily, weekly or monthly passes. You need to validate it before starting your trip on the Metro or immediately upon boarding a bus, tram, trolley or commuter train. Insert the ticket into the machines at Metro station entrances and in the red or yellow boxes on trams, buses and trolleys. The yellow boxes automatically stamp the ticket, but you must pull the black lever on the red boxes towards the ticket to punch it. Tickets are valid for 60 minutes after stamping or for 90 minutes on the night service. Passes and tickets are checked by inspectors at random and you will be fined HUF 6,000 on the spot if you cannot produce your pass or validated ticket.

If fined, get a receipt, as foreigners can be overcharged. Public transportation runs from 4:30 am through 11 pm and is both regular and frequent. Night trams and buses run on an abbreviated schedule. Schedules are posted at all stops and detailed system maps are posted in all Metro stations.

Emergency Numbers

Any kind of emergency: 112
Police: 107
Ambulance: 104
Fire-fighters: 105
WELCOME ADDRESS

John SHATTUCK
President and Rector of Central European University

John Shattuck came to CEU after a distinguished career spanning more than three decades in higher education, international diplomacy, foreign policy and human rights. President Shattuck served as Assistant Secretary of State for Democracy, Human Rights and Labor under President Clinton, playing a major role in the establishment by the United Nations of the International Criminal Tribunals for Rwanda and the former Yugoslavia; assisting an international coalition under UN authority to restore a democratically-elected government to Haiti; and negotiating the Dayton Peace Agreement and other efforts to end the war in Bosnia.

Subsequently he served as US Ambassador to the Czech Republic, working with the Czech government to assist in overhauling the country’s legal system, and with Czech educators to support innovative civic education programs in the country’s schools and universities. In recognition of his human rights leadership, he has received the International Human Rights Award from the United Nations Association of Boston; the Ambassador’s Award from the American Bar Association Central and East European Law Initiative; and the Tufts University Jean Mayer Global Citizenship Award.

Prior to his government service, President Shattuck was a Vice-President at Harvard University, taught at the Harvard Law School, and was a Research Associate at the Kennedy School of Government. Shattuck’s career began at the American Civil Liberties Union, where he served as Executive Director of the Washington Office and National Staff Counsel. Shattuck is the author of three books, including Freedom on Fire, a study of the international response to genocide and crimes against humanity in the 1990s, published by Harvard University Press, and Rights of Privacy, a casebook on US constitutional law and the protection of privacy.
Biographies

Alan MILLER
Chair, Scottish Human Rights Commission
Chair, ENNHRI
Secretary, ICC

Alan Miller was elected by the Scottish Parliament to establish and lead the Scottish Human Rights Commission. He was also elected by peers to help lead the work of ENNHRI and ICC.

Alan has a background as lawyer, activist, and academic. He has broad international experience in capacity-building as well as in specific fields of business and human rights and climate justice.

Snježana BOKULIĆ
Head of the Human Rights Department, OSCE/ODIHR

Snježana Bokulić has overseen ODIHR’s work in support of NHRIs in the OSCE area for the past four years. In particular, she spearheaded a consultative process to identify activities which could be undertaken by ODIHR to assist NHRIs most effectively. This pilot Academy has been the result of this process.

Snježana has more than 15 years of experience working in the IGO and NGO settings on human rights policy, monitoring and capacity building. Her work has focused on minority rights, non-discrimination, development, participation, prevention of torture, protection of human rights while countering terrorism, freedoms of assembly and association with the OSCE, UN, CoE, EU, IACHR, AICHR and ACHPR.
OSCE Office for Democratic Institutions and Human Rights (OSCE–ODIHR)

ODIHR is the human rights institution of the Organization for Security and Co-operation in Europe (OSCE), an intergovernmental body working for stability, prosperity and democracy in its 57 participating States across North America, Europe and Central Asia. Human rights are fundamental to the OSCE’s comprehensive concept of security. OSCE participating States have agreed that “commitments undertaken in the field of the human dimension of the OSCE are matters of direct and legitimate concern to all participating States and do not belong exclusively to the internal affairs of the state concerned” (Moscow, 1991). ODIHR is mandated to assist OSCE participating States to “ensure full respect for human rights and fundamental freedoms, to abide by the rule of law, to promote principles of democracy and ... to build, strengthen and protect democratic institutions, as well as promote tolerance throughout society.” (Helsinki Document, 1992)

ODIHR was established in 1991, and is based in Warsaw (Poland). It employs nearly 150 staff from some 30 countries. ODIHR works in five broad areas: elections, democratization, human rights, tolerance and non-discrimination, and Roma and Sinti issues.

For more information and publications, please refer to http://www.osce.org/odihr

European Network of National Human Rights Institutions (ENNHRI)

The European Network of National Human Rights Institutions comprises NHRI from across wider Europe. ENNHRI was previously known as the European Group of NHRI, which has been working for over 15 years to enhance the promotion and protection of human rights across Europe.

NHRI are state funded institutions, independent of government, with a broad legislative or constitutional mandate to promote and protect human rights. NHRI are accredited by reference to the UN Paris Principles to ensure their independence, plurality, impartiality and effectiveness. Once accredited, they receive a formal status and speaking rights before various UN bodies, including the Human Rights Council and some treaty bodies.
ENNHRI’s main areas of work are: facilitating capacity building and training of NHRI staff, advising in the establishment and accreditation of NHRIs; coordinating exchange of information and best practice between members; engaging with regional mechanisms; and intervening on legal and policy developments at a European level.

ENNHRI has permanent observer status at the Council of Europe’s Steering Committee on Human Rights (CDDH) and has intervened in strategic litigation before the Strasbourg Court. ENNHRI works closely with its regional partners, such as the EU Agency for Fundamental Rights, the Council of Europe, OSCE-ODIHR, OHCHR Europe Regional Office, UNDP Europe, Equinet and European civil society organisations.

ENNHRI’s work is driven by its chair, currently the Scottish Human Rights Commission, and its six member European Coordinating Committee (ECC). In addition, it has several working groups to coordinate its work in thematic areas, such as legal, disabilities, asylum and migration, older persons, and economic and social rights.

In 2013, ENNHRI established a Permanent Secretariat in Brussels. The Secretariat supports and facilitates ENNHRI’s work, with reference to ENNHRI’s Strategic Plan 2014–16, and provides a central contact point for stakeholders.

**School of Public Policy at CEU (SPP)**

The School of Public Policy at CEU offers professional development programs in various aspects of public policy for current and future leaders. In line with the philosophy of our School, our courses are designed not so much as traditional training seminars but rather as hubs for cross-sectoral dialogue and experience exchange, moderated by the top professionals in the field. Our seminars address the needs of experienced professionals and executives who wish to deepen and broaden their knowledge, bringing them up to date with the latest developments and debates within a specific area of public policy. SPP’s professional development courses and high-level policy dialogues bring together top politicians, policy-makers and academics to discuss the current challenges of global governance—in fields as diverse as economic policy and development, conflict, human rights and democracy, global drug and public health policy, and migration.