Migration Leaders Policy Seminar
A three-day immersion for government officials in charge of migration

4–6 December 2013 | Budapest, Hungary
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This executive seminar, jointly convened by the Migration Policy Institute, the Central European University’s School of Public Policy, and the Open Society Foundations’ International Migration Initiative offers evidence-based policy analysis to help government officials manage the most pressing migration issues facing their countries.

The objective of this seminar is to develop a full understanding of the challenges and opportunities that migration presents. The modules aim to demonstrate how different aspects of the migration portfolio fit together, and how changes to one part can impact the functioning of the whole. The goal is for participants to use this to develop and judge the most effective policy options for their countries.

This three-day course from 4–6 December 2013 is designed for departmental heads responsible for migration policy and operations, policy
directors, and senior analysts within government agencies. The invitation-only program will be moderated by the best thinkers on both sides of the Atlantic, who will offer insights into how global structural changes are likely to affect migration flows, and explore what tools policymakers have at their disposal to manage these rapidly changing trends.

The seminar will provide a rare opportunity to explore and discuss these issues in a confidential setting with peers facing similar challenges in their own countries—and with former policymakers with decades of experience. The approach will be interactive, using participants’ own policy priorities (and challenges) as entry points into each discussion. All sessions will be conducted under the Chatham House Rule of non-attribution to allow for more candid and creative dialogue.
Tuesday, December 3, 2013
– Arrival & Welcome

19:00–20:30  **WELCOME RECEPTION**

*Iberostar Hotel, Október 6 utca 26*
Wednesday, December 4, 2013
– Global Structural Changes & Migration

Location: Senate Room, Central European University
Nádor utca 9

9:00–9:15 REGISTRATION
Senate Room, Central European University

9:15–9:45 WELCOME AND GOALS OF THE SEMINAR

• Wolfgang Reinicke
  Dean, School of Public Policy,
  Central European University Budapest

• Demetrios Papademetriou
  President, Migration Policy Institute and Migration
  Policy Institute Europe

• Rainer Münz (Course Lead)
  Member, European Union “Group of the Wise”

10:00–11:30 MODULE I

Global Structural Changes – What Do They Mean for Migration?

As the “poles of attraction” for the best and brightest begin to include increasing numbers of emerging economies beyond the BRICs—and demographic stabilization and, selectively, decline sets in across much of the developed world—governments are finding themselves entering a new era of competition for talent. At the same time, they face greater pressures to manage illegal immigration and thwart the “bad actors” that exploit these movements for profit. These trends will intensify at the same time that mobility is becoming much more important relative to permanent settlement—gradually forcing a reexamination both of how societies organize themselves, and how they conceptualize, and deliver, integration.
OBJECTIVE:
To examine the global trends shaping our understanding of migration and the subsequent implications for policymakers managing migration portfolios.

PRESENTERS:
- Rainer Münz
  Member, European Union “Group of the Wise”
- Demetrios Papademetriou
  President, MPI

11:30–11:45 Coffee break

11:45–13:00 ➤ INTERACTIVE SESSION 1

Participant Country Case Studies

OBJECTIVE:
Brief introductory presentations from each participant on where the needs/challenges lie in their countries, both in terms of hard policy issues as well as internal and external cooperation.

MODERATOR:
- Rainer Münz
  Member, European Union “Group of the Wise”

13:00–14:00 Buffet lunch

14:00–15:30 MODULE II

The ‘Whole of Government’ Approach to Managing Migration

Being in charge of the migration portfolio requires working closely with—and learning from—colleagues across multiple departments and agencies. In fact, no other issue cuts across so many different policy areas (border
controls, asylum adjudications, citizenship and integration policy, education, public health, labor, foreign affairs, public order, etc), demanding the full attention of the entire government so that society can gain socially and economically from immigration.

OBJECTIVE:
Probe how much influence national policymakers have, what ministers control directly, and what they can and cannot change at the national and the European level.

PRESENTERS:
- Charles Clarke
  *Former Home Secretary, UK*
- Anna Terrón i Cusí
  *Former Secretary of State of Immigration and Emigration of Spain*

15:30–16:00 Coffee break
Human capital—the knowledge, skills, and experience workers bring to the table—is one of the most vital economic resources. In order to remain competitive, governments (working hand-in-glove with employers) must not only attract the right talent from abroad, but also work to develop and fully utilize the skills of those already within the country. This module will discuss how policymakers and industry can anticipate needed skills, recruit foreign workers, and perhaps most importantly, how societies can ensure that workforce development systems make smart investments in underutilized workers—including immigrants—to reduce brain waste and shore up the supply of skills within the country.

**OBJECTIVE:**
To discuss how to develop the human capital of native and foreign workers, improve labor market access and integration, and create conditions for business development and entrepreneurship.

**PRESENTER:**
- Demetrios Papademetriou  
  *President, MPI*

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**Thursday, December 5, 2013**
– Managing Migration: What Policymakers Can & Cannot Control

**Location:**  
Gellner Room, Central European University  
Nádor utca 9

**9:15–9:30 GOALS OF THE DAY**
- Rainer Münz  
  *Member, European Union “Group of the Wise”*
9:30–10:45  MODULE IV

➤ Migration Policy Development in the European Union: What the EU Can and Cannot Do

It is important for European policymakers to understand the relationship of their governments with the EU as a whole—whether they are already Members of the European Union, or they seek to join. What are the competencies of the EU member states within the framework of common policies? Which competencies do EU institutions have in shaping migration policy? How can national governments best engage with other EU member states and EU policy leaders on migration issues?

PRESENTERS:

• Elizabeth Collett
  Director, Migration Policy Institute Europe

• Anna Terrón i Cusí
  Former Secretary of State of Immigration and Emigration of Spain

10:45–11:00  Coffee break

11:00–12:30  ➤ INTERACTIVE SESSION 2

Partnerships with Third Countries

OBJECTIVE:

Each participant will offer brief comments on how their own country views partnerships with the European Union/third countries. Which tools do they perceive to be most useful (eg, bilateral versus multilateral partnerships)? What are the main challenges?

COMMENTS:

• Anna Terrón i Cusí
  Former Secretary of State of Immigration and Emigration of Spain

• Judith Kumin
  Former UNHCR Director for Europe
Asylum-seekers and refugees comprise a considerable proportion of Europe’s migrants, and this is not likely to change in the near term. In the first half of 2013, some 200,000 asylum applications were lodged in 38 European countries, although these applications were unevenly distributed, with just seven countries receiving two-thirds of all claims. Responsibility-sharing therefore remains high on the political agenda, especially in connection with arrivals by sea. States face particular challenges to ensure the protection of persons fleeing generalized violence, victims of trafficking, and unaccompanied children.

**OBJECTIVE:**

Explore how states can work together to meet their humanitarian obligations.

**PRESENTER:**

- Judith Kumin  
  *Former UNHCR Director for Europe*

**COMMENTS:**

- Boldizsár Nagy  
  *Professor, Department of International Relations and European Studies, CEU*

The sheer scale and complexity of managing borders puts into stark relief the need for the holistic, whole-
of-government approach discussed on the first day—including the cooperation of interior, labor, and foreign affairs ministries. Reducing illegality requires multiple strategies at once: (1) Smarter enforcement, including much better use of technology; (2) “Pushing the border out” through better cooperation with transit countries; (3) Thwarting the smugglers and traffickers who profit from illegality; (4) Addressing the employment “magnet” that makes illegal migration attractive; and (5) managing existing unauthorized populations - all while still facilitating the movement of legitimate travelers and trade that global economies demand. Investing in only one of these areas will simply displace, not eradicate, the problem.

**OBJECTIVE:**

Examine what a state can do on its own (working across government) and what a state can do better in tandem with other like-minded countries (working between governments). We will also look at how to better employ “foreign policy”—from visa regimes to working with sending and transit countries.

**PRESENTER:**

- Charles Clarke  
  *Former Home Secretary, UK*

**COMMENTS:**

- Judith Kumin  
  *Former UNHCR Director for Europe*

16:30–16:45 **WRAP-UP**

17:45–18:45 Pick-up at the hotel  
Visiting the Christmas Market on Vörösmarty tér

19:00–21:00 **GROUP DINNER AT SPOON**  
*Spoon Cafe & Lounge, Vigadó tér 3. kikötő*
Friday, December 6, 2013
– Speaking about Migration: How to Win Public Trust

Location: Gellner Room, Central European University
Nádor utca 9

9:15–9:30 GOALS OF THE DAY

• Rainer Münz
  Member, European Union “Group of the Wise”

9:30–10:45 INTERACTIVE SESSION 3

Public Opinion: How to Speak about Migration in the Context of Rising Euroskepticism and Xenophobia?

The role of migration policymakers is to instill confidence that the migration system is governed by rules, that those rules are enforced, and that the system is managed efficiently and fairly—which has become increasingly difficult in an environment of austerity and anti-EU backlash.

OBJECTIVE:
To discuss how to articulate a new vision on migration—and communicate it clearly and systematically—to gain public trust.

PRESENTERS:
• Charles Clarke
  Former Home Secretary, UK

COMMENTS:
• Elizabeth Collett
  Director, Migration Policy Institute Europe
• Natalia Banulescu-Bogdan
  Assistant Director, Migration Policy Institute

10:45–11:00 Coffee break
11:00–12:30  ➤ POLICY LAB

Putting Policy into Practice

OBJECTIVE:
Interactive exercise that requires participants to apply what they have learned over the past three days.

QUESTIONS:
What specific challenges does each country face, and how can they bring a whole-of-government approach to bear on solving them? What avenues of international cooperation exist to facilitate these goals?

12:30–13:30  Buffet lunch

13:30–14:30  COURSE CONCLUSIONS & EVALUATION

- Rainer Münz  
  Member, European Union “Group of the Wise”

- Pusa Nastase  
  Central European University, School of Public Policy
Below is a selection of background readings on the major themes we will explore in the seminar. While these are by no means mandatory, they should inform discussions and also serve as useful reference materials after the seminar. Links and attachments are sent to participants separately.

**BIG PICTURE/DEMOGRAPHICS**
- Münz, Rainer (2013), *Demography and Migration*
- Papademetriou, Demetrios and Sumption, Madeleine (2011), *Projecting Human Mobility in the United States and Europe to 2020*
- IZA Policy Paper (Klaus Zimmermann, 2013), *The Mobility Challenge for Growth and Integration in Europe*

**EU, GOVERNANCE AND PARTNERSHIPS**
- Collett, Elizabeth (2013), *Facing 2020: Developing a New European Agenda for Immigration and Asylum Policy*
- Newland, Kathleen (2011), *Global Governance: Fear and Desire*

**BORDERS/ILLEGALITY**
- Sumption, Madeleine (2012), *Policies to Curb Unauthorized Employment*

**ASYLUM/RIGHTS/CRISIS MIGRATION**
Suggested Readings

LABOR MARKET/SKILLS/HUMAN CAPITAL


PUBLIC OPINION/NATIONAL IDENTITY

The course will take place at the Central European University, which is located at 9 Nádor street in Budapest, Hungary. If you have any questions, please contact the SPP course coordinators.

**COURSE LOCATION**

Central European University  
Nádor utca 9  
1051 Budapest, Hungary  
Phone: (+36 1) 327 3000

**ACCOMMODATION**

Iberostar Grand Hotel Budapest  
Október 6 street 26.  
Phone: (+36 1) 354 3050

**GROUP DINNER**

Spoon Café and Lounge  
Vigadó tér 3, harbour  
1052 Budapest, Hungary  
Phone: (+36 1) 411 0933
A: Iberostar Grand Hotel Budapest  
Október 6 street 26, 1051 Budapest | Phone: (+36 1) 354 3050

B: Central European University  
Nádor utca 9, 1051 Budapest | Phone: (+36 1) 327 3100

C: Vörösmarty tér  
Erzsébet tér 7–8, 1051 Budapest | Phone: (+36 1) 429 3777

D: Spoon Café and Lounge  
Vigadó tér 3, 1052 Budapest | Phone: (+36 1) 411 0933
COURSE COORDINATORS AND STAFF

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A NOTE ON HUNGARY

► Full Name: Hungary

► Capital city: Budapest

► Population: ~ 9,979,000

► Population of Budapest
  ~ 1,733,685 (within city limits)
  3,300,000 (metro area)

► Language: Hungarian

► Electric plug details: European plug with two circular metal pins

► Country Dialing Code
  Hungary: 0036 or +36 (00361 or +361 – for Budapest)

  To dial Hungarian numbers from Hungary you can dial:
  06 + 1 xxx xxxx (Budapest), or
  for cellular phone: 06 + 2/3/7 + 0 + xxx xxxx.

► Weather Overview
  The month of December in Budapest can be cold, snowy and/or cloudy. Temperatures can easily dip below the freezing point, so please make sure you bring warm clothes. An umbrella is also recommended.

► Money
  The Hungarian currency is Forint (HUF).

  1 EUR appr. = 298 HUF, 1 USD appr. = 223 HUF

  You usually CANNOT pay in euro or US dollars in Hungary. You can change money at the airport and/or train stations but rates there are not favorable to the customer, so change as little money as possible at those locations. There are many ATMs and decent change bureaus downtown, near your hotel.
WiFi at the Central European University

There is an open wireless network available in CEU. Network name: LAPTOP_AREA (no password).

Public transport

Budapest has an excellent public transportation system. Tickets – which must be validated before starting your trip (metro) or as soon as your board your bus/tram/trolley – are available at all metro stations, at some newsstands, and usually from the bus/tram/trolley operator. If you wish, you could purchase a weekly pass or a discounted book of 10 tickets. If you get checked by a ticket inspector and cannot produce a validated ticket, you will be fined. Please get a receipt as visitors can be overcharged by unscrupulous inspectors.

Emergency Numbers

Any kind of emergency: 112
Police: 107
Ambulance: 104
Fire-fighters: 105
Demetrios PAPADEMETRIOU

Demetrios G. Papademetriou is President and Co-Founder of the Migration Policy Institute (MPI), a Washington-based think tank dedicated exclusively to the study of international migration. He is also President of Migration Policy Institute Europe, a nonprofit, independent research institute in Brussels that aims to promote a better understanding of migration trends and effects within Europe; and serves on MPI Europe's Administrative Council. He is also the convener of the Transatlantic Council on Migration, which is composed of senior public figures, business leaders, and public intellectuals from Europe, the United States, and Canada. He also convenes and co-directs the Regional Migration Study Group, an MPI and Woodrow Wilson Center-convened initiative that in 2013 will propose new regional and collaborative approaches to migration, competitiveness, and human-capital development for the United States, Central America, and Mexico.

Rainer MÜNZ

Rainer Münz is Head of Research & Knowledge Center (Erste Group), Head of the Board of Erste School of Banking and Finance (Erste Group) and Senior Fellow at the Hamburg Institute of International Economics (HWWI). He is an expert on population change, international migration and demographic aging, their economic impact and their implications for retail banking and social security systems. Rainer Münz has worked as consultant for the European Commission, the OECD and the World Bank. In 2000–01 he was member of the German commission on immigration reform (Süssmuth commission). Between 2008 and 2010 he was Member of the high level “Reflection Group Horizon 2020–2030” of the European Union (so-called “EU Group of the Wise”).

Charles CLARKE

Charles Clarke is now Visiting Professor in Politics at the University of East Anglia and Visiting Professor in Economics and Migration at University College London. He was President of the National Union of Students and then a Labour councilor in Hackney before working for Neil Kinnock, the Leader of the Labour Party, as his Chief of Staff. He was elected Labour MP for Norwich South from 1997 to 2010. In 1998, he joined the government, first as a Junior Minister and then joining the Cabinet in 2001 as Labour Party Chair. He then
served as Secretary of State for Education and Skills and finally as Home Secretary until 2006. He read mathematics and economics at Kings College Cambridge.

Anna TERRÓN I CUSÍ

Anna Terrón i Cusí is the Former Secretary of State of Immigration and Emigration of Spain and is currently President of InStrategies. Prior to her national government service, she was Secretary for European Union Affairs within the Presidency Department of the Generalitat de Catalunya (Catalan Government), and Delegate of the Catalan government to the EU since July 2004. From February 2004 until December 2007, she was Secretary-General for the Catalan Pro Europe Board. From 2005 to 2010 she was member of the Committee for the Regions, nominated by the President of the Generalitat. In February 2010, she was appointed Deputy-President of the Party of European Socialists in the Committee for the Regions. On this latter Committee, she presented the following reports: The Stockholm Programme: challenges and opportunities in view of a new multi-annual programme on the EU area of freedom, security and justice (October 2009) and: A global approach to migration: Developing a European policy on labour immigration in conjunction with relations with third countries (June 2008). She served as deputy in the Europe Parliament from 1994 to 1999. She was re-elected to the 1999–2004 Parliament, and during that period she was Spokesperson for the Party of European Socialists in the Committee on Citizens’ Freedoms and Rights, Justice and Home Affairs.

Elizabeth COLLETT

Elizabeth Collett is Director of Migration Policy Institute Europe and Senior Advisor to MPI’s Transatlantic Council on Migration. Based in Brussels, her work focuses in particular on European migration and immigrant integration policy. Her published works include Emerging Transatlantic Security Dilemmas in Border Management, A New Architecture for Border Management (co-author), Immigrant Integration in a Time of Austerity, and Soft, Scarce, and Super Skills: Sourcing the Next Generation of Migrant Workers in Europe (co-author). Prior to joining MPI, Ms. Collett was a Senior Policy Analyst at the European Policy Centre, a Brussels-based think tank, and was responsible for its migration program, which covered all aspects of European migration and integration policy. During her time at EPC she produced numerous working papers
and policy briefs focused on the future of European Union immigration policy. She has also worked in the Migration Research and Policy Department of the International Organization for Migration in Geneva and for the Institute for the Study of International Migration in Washington, DC. Ms. Collett holds a master’s degree in foreign service (with distinction) from Georgetown University, where she specialized in foreign policy and earned a certificate in refugee and humanitarian studies, and a bachelor’s degree in law from Oxford University.

Judith KUMIN

Judith Kumin worked for UNHCR from 1979 until 2012. In the early years of her career she led the agency’s program for Orderly Departure from Vietnam and managed the resettlement of Indochinese refugees out of Thailand. She was Chief of Mission in Belgrade during the war in the former Yugoslavia and subsequently served as UNHCR’s Representative in Germany, Canada, the Benelux countries and to the European Union. At UNHCR Headquarters she was Director of Public Information and Spokesperson for High Commissioner Sadako Ogata. She concluded her career as UNHCR’s Director for Europe and authored UNHCR’s State of the World’s Refugees 2012. Ms Kumin has taught at Carleton University (Ottawa) and at the Free University of Brussels (Belgium). She is currently teaching international human rights at the University of New Hampshire (Manchester).

Boldizsár NAGY

Boldizsár Nagy received his PhD at the Eötvös Loránd University in Budapest and pursued international studies at the Johns Hopkins University SAIS Bologna Center. As a professor at the Central European University, he has been engaged both in governmental and non-governmental actions. He acted several times as expert for the Hungarian Ministry of Foreign Affairs, the Council of Europe and UNHCR. In the Gabcikovo-Nagymaros case before the International Court of Justice he appeared as one of Hungary’s counsels. He is a co-founder and former board member of the European Society of International Law and member of the editorial board of the International Journal of Refugee Law and of the European Journal of Migration and Law. He is also co-founder and editor of the on-line Refugee Law Reader. His teaching venues include Beijing, Brussels, Geneva, Moscow, and New York.
Wolfgang REINICKE

Wolfgang H. Reinicke is SPP’s founding dean. He is also president of the Global Public Policy Institute (GPPi) and a non-resident senior fellow in the foreign policy studies program at the Brookings Institution in Washington, DC. His areas of expertise include global governance, global finance, international economic institutions, public-private partnerships and global public policy networks as well as EU-US relations. Reinicke was a senior scholar with the Brookings Institution from 1991-1998 and a senior partner and senior economist in the Corporate Strategy Group of the World Bank in Washington, DC, from 1998-2000. From 1999-2000, while in Washington, Reinicke directed the Global Public Policy Project, which provided strategic guidance on global governance for the UN Secretary General’s Millennium Report. He co-founded the Global Public Policy Institute in 2003. From 2000 to 2011, he worked in the private sector as managing director of Galaxar SA in Geneva. Wolfgang Reinicke holds degrees from Queen Mary College of London University (BSc in economics) and Johns Hopkins University (MA in international relations and economics). He received his MPhil and PhD in political science from Yale University.
Stefanie ALLEMANN
Switzerland

Stefanie Allemann is the Advisor to the Swiss Special Ambassador of International Cooperation in Migration, Mr. Eduard Gnesa. In this capacity she supports and aids him in intensifying and optimizing Switzerland’s foreign policy in the area of migration and development, and takes part in the work of the Swiss interdepartmental working groups on migration. Before starting this position in 2012 she worked for the Federal Office for Migration in the Section of Third Countries and Countries of Origin which is part of the International Cooperation Directorate.

Ms. Allemann has a Bachelor of Law and a Master in International and European Law from the University of Bern, as well as a Master in International Law and Economics (MILE) from the World Trade Institute of the University of Bern. Prior to the MILE, Ms. Allemann worked as a junior fellow for the WTI Summer Academy in 2008, and, following an Erasmus semester at the Université Catholique de Louvain (Belgium), also worked as a junior fellow for the MILE program in 2009. Furthermore, she held the post of interim-Communications Officer for the WTI and NCCR-Trade for a short while in 2010.

Oana BĂRBUŢ
Romania

Oana Bărbuţ is a senior expert at the headquarters of the Ministry of Internal Affairs in Bucharest, Romania. Following her graduation from the Romanian Police Academy, Faculty of Law, in 2008, she worked in the Ministry as migration expert. She represents Romania in various working groups in the European Council and elaborates on the Romanian position on migration issues at different high-level meetings and conducts bilateral discussions with international and European partners and countries.

Bărbuţ graduated from the George C Marshall European Center for Security Studies in 2011 where she gained an in-depth understanding of migration phenomena and studied best practices with regard to supporting regional development and combating illegal migration.
Mirsad BUZAR
Bosnia and Herzegovina

Mirsad Buzar is Head of Department for Operational and Intelligence Support within the Ministry of Security’s Service for Foreigners’ Affairs in Bosnia and Herzegovina. His department has operational control over the movement and stay of foreigners in the country. Mr. Buzar was Senior Expert Associate for asylum matters for the Ministry of Security’s Asylum Sector from 2005 to 2007, and previously worked as Inspector for Foreigners in the Sarajevo Canton Ministry of Interior between 2001 and 2005. He is a member of the Joint Centre for Risk Analysis Coordination Committee, and the BiH Council of Ministers’ Working Group on organized crime.

Mr. Buzar holds a degree in Political Science from the University of Sarajevo, and has received professional training in migration and security issues from the US, OSCE, UN, and IOM.

Anne FOLKVORD
Norway

Anne Folkvord is a political scientist and Deputy Director General at the Norwegian Ministry for Children, Equality and Social Inclusion in Norway. She heads the Division for Strategy in the Department of Integration and Diversity. The division covers matters related to mainstreaming of integration policy, including national indicators of integration. In addition, the division directs NGO support schemes for integration and efforts to counteract residential segregation.

Ms Folkvord studied political science and communication at the University of Vienna, Austria and achieved her Master’s degree there. She later studied Refugee Law at the University of Oslo, Norway and completed the Senior Executive Course at the Norwegian Defence University College. Ms Folkvord has previously worked on issues related to discrimination, language training for immigrants, as well as policies for people with disabilities. She started her career in the Ministry of Justice working on international cooperation in asylum and immigration. She has worked with different ministries as well as at the Norwegian Directorate for Integration and Diversity. Ms Folkvord has also spent a two-year period in Geneva, Switzerland, working for the UN High Commissioner for Refugees (UNHCR).
Bjørn HOLDEN
Norway

Bjørn Holden is now deputy director general in IMDi – the Norwegian Directorate of Integration and Diversity, and former development director and director of analysis and funding. He has a long professional experience from municipalities and within different government bodies. For several years he was adviser to the director general in the Norwegian Directorate of Immigration. He has a university degree in social sciences (politics, sociology, anthropology, psychology).

Clemens KREITH
Austria

Clemens Kreith is a representative of the Directorate for European Integration and International Cooperation in the Area of Justice and Home Affairs within the Austrian Federal Ministry for European and International Affairs. His main responsibilities in the Ministry include facilitating the coordination of Austrian positions towards working parties of the Council of the European Union as well as various United Nations bodies. In this function Mr Kreith is a member of the Austrian delegation to the High Level Working Group on Asylum and Migration. His areas of specialisation comprise Trafficking in Human Beings and the external dimension of EU migration policies.

Mr Kreith studied Political Science and History at the University of Edinburgh.

Janek MÄGI
Estonia

Janek Mägi is Deputy Head of the Migration and Border Policy Department in Estonia’s Ministry of the Interior. He has worked in the field of migration for almost 20 years. He has been working in the Ministry of the Interior for the past four years. The responsibilities of the department are to develop policies on immigrants, border management, citizenship and migration, asylum, issuing identity documents, and preventing and combating illegal immigration.

Mr Mägi is a guest lecturer at the Estonian Security Science Academy, and has provided expert training at workshops for the Council of the European Union and the European Commission Working Parties. He holds a Master’s in border guard management from the Estonian Public Service Academy.
Tamás MOLNÁR
Hungary

Tamás Molnár is Head of the Unit for Migration, Asylum and Border Management at the Ministry of Interior’s Department of EU Cooperation in Hungary. During the Hungarian Presidency of the EU Council in 2011, he served as the chair of the Migration-Expulsion Working Party for the EU Council, and was the deputy chair of the Strategic Committee on Immigration, Frontiers and Asylum (SCIFA). Dr. Molnár has worked on migration issues for the Ministry of Justice and Law Enforcement, and the Ministry of Foreign Affairs; and previously worked for the European Parliament and the Hungarian office of UNHCR.

Mr. Molnár has a PhD in international public law and a Master in Law from the Eötvös Loránd University of Budapest. He has worked as an assistant professor and research fellow at the Institute of International Studies at Corvinus University of Budapest since 2003.

Johanna PEYRON
Sweden

Johanna Peyron is Deputy Director of the Division for Migration and Asylum Policy at the Swedish Ministry of Justice. She has worked in this Division on different issues related to asylum and migration in various positions since 1998: first in the Ministry for Foreign Affairs, and then in the Ministry of Justice from 2007. Ms. Peyron has a Master of Law from the University of Lund, Sweden.

Krishna Hari PUSHKAR
Nepal

Krishna Hari Pushkar is the Director General of the Department of Labour of Nepal. Mr. Pushkar is responsible for managing the overall labour affairs, skill development and employment management system of the country. He is an executive practitioner with considerable experience in migration management issues in Nepal. Prior to this role, Mr. Pushkar served in various capacities, including the post of Joint Secretary, Chief District Officer, Undersecretary, Immigration Officer, and Section Officer at various government Ministries, and worked for a Nepalese diplomatic mission abroad. He has more than
16 years of continuous experience in government service for different ministries, including the Ministry of Interior, Ministry of Education, and the Ministry of Local Development.

Mr. Pushkar holds a Master’s degree in peace and conflict studies from Germany and a Master’s degree in public administration with a specialization in Human Resource Development from Tribhuvan University, Nepal. He is about to complete an LLM.

Zane RUDZITE
Latvia

Zane Rudzite is a representative of the Office of Citizenship and Migration Affairs in the Ministry of Interior of Latvia’s Division of Legal and European Affairs, where she is directly involved in the legislative process. She specializes in the external dimension of legal migration, and works closely with the EU and other international institutions, clarifying national positions on migration and asylum-related matters. Ms. Rudzite participates in the Council of the European Union’s High-Level Working Group on Asylum and Migration, and the Working Party on Integration, Migration and Expulsion. She also serves as Latvia’s national contact point on the Eastern Partnership Panel on Migration and Asylum.

Angela STAFII
Moldova

Angela Stafii is Program Manager for the Diaspora Relations Bureau (DRB) of the State Chancellery of Moldova. She works on the strategic planning, design, and development of short- and long-term diaspora programs. She is also responsible for mainstreaming migration into National Development Strategies and for budgeting for Diaspora activities. From 2011 to 2012, Dr. Stafii worked as a Policy and Planning Advisor for the Ministry of Culture and the Ministry of Youth and Sport, focusing on the implementation of EU integration goals. Dr. Stafii was the Director of Quality Assurance at Moldova State University between 2005 and 2011.

Dr. Stafii holds a Ph.D. from Babes-Bolyai University (Romania), a postgraduate diploma in Social Communication from SNSPA (Romania), and a postdoctoral certificate from Deusto University (Spain).
Hans-Joachim STANGE
Germany

Mr. Hans-Joachim Stange is Deputy Director for Migration and Head of the Division for general and legal matters concerning Policy on Migration, Refugees, Foreigners and Asylum in the German Federal Ministry of the Interior. He started his career in 1985 in the Office of the Federal Data Protection Commissioner. From 1991 to 1993 he was Data Protection Commissioner of the German Privatization Agency (Treuhandanstalt). From 1994 to 1999 he was Deputy Head of the Federal Working Group on combating organized crime in the Federal Ministry of the Interior. He has specialized in migration policy since 2000.

Mr. Stange studied law at the University of Freiburg i.Br. and the University of Hamburg.

Kinga SZCZAWIŃSKA
Poland

Kinga Szczawinska is a Senior Policy Officer at the Ministry of the Interior’s Department for International Cooperation and European Funds in Poland. She specializes in EU and Polish immigration and asylum policies. She has previously worked for the DGD H1B General Secretariat of the Council, in 2008, and with the Polish Permanent Representation to the European Union, in 2006.

Ms. Szczawinska holds a Master’s Degree in Advanced European Interdisciplinary Studies from the College of Europe, and a Master in Applied Linguistics from Warsaw University. She is currently undertaking a PhD at Warsaw University that compares Polish and Dutch national policies on the reunification of third-country nationals.

Friso VERSLUIJS
The Netherlands

Friso Versluijs is Head of Legal and General Affairs of the Migration Policy Department at the Netherlands’ Ministry of Security and Justice based in The Hague. Since 2010, he has been responsible for legal affairs, strategy and parliamentary affairs for the Department. Mr Versluijs started his professional life in 1994 as a lawyer at the Amsterdam Bar. He worked as a senior legal advisor at
Mr. Versluijs holds a Master’s degree in Dutch civil law and international public law from the University of Leiden (the Netherlands), and has also studied at the University of Tübingen (Germany) and the Institut d’Études politiques de Paris (France).

Peter WEBINGER
Austria

Peter Webinger is the Head of Directorate III/B, Migration, Citizenship Affairs, Asylum and Human Rights within Austria’s Ministry of the Interior and since 2009, Deputy Director-General within the Directorate-General III (Legal Affairs). Mr. Webinger was previously Head of the Department for Legislative Affairs at the Ministry of the Interior between 2007 and 2009; and worked as a strategic and political advisor and Deputy Chief of Cabinet for the Minister of the Interior between 2003 and 2007. His recent projects have included the development and implementation of a new Austrian immigration system aiming at facilitating the immigration of qualified workers; the development of a new integration strategy and the implementation of new integration structures in Austria; and the establishment of a dialogue platform on Islam with the aim of mutual clarification and reduction of prejudice. Mr. Webinger also heads Austria’s Delegation to the SCIFIA (Strategic Committee on Immigration, Frontiers and Asylum), is the Chairman of the Board of Trustees of the Austrian Integration Fund and a member of the Expert Council on Integration, the Advisory Board on Integration, and the Country of Origin Board at the Ministry of the Interior.

Peter Webinger studied law at the Universities of Salzburg and Vienna, with a specialization in International and European Law.
Migration Policy Institute

The Migration Policy Institute is an independent, nonpartisan, nonprofit think tank in Washington, DC dedicated to analysis of the movement of people worldwide. It provides analysis, development, and evaluation of migration and refugee policies at the local, national, and international levels. It aims to meet the rising demand for pragmatic and thoughtful responses to the challenges and opportunities that large-scale migration, whether voluntary or forced, presents to communities and institutions in an increasingly integrated world.

MPI is guided by the philosophy that international migration needs active and intelligent management. When such policies are in place and are responsibly administered, they bring benefits to immigrants and their families, communities of origin and destination, and sending and receiving countries.
Open Society Foundations’ International Migration Initiative

The Open Society Foundations (OSF) works to build vibrant and tolerant societies whose governments are accountable and open to the participation of all people. OSF helps to shape public policies that assure greater fairness in political, legal, and economic systems and safeguard fundamental rights. Working in every part of the world, the Open Society Foundations place a high priority on protecting and improving the lives of people in marginalized communities.

The Open Society Foundations’ International Migration Initiative (IMI) designs and supports initiatives to reform the most abusive aspects of the migration process. The program organizes its work around migration corridors, pursuing coordinated action in countries of origin, transit, and destination. IMI aims to reduce the human and social costs of migration by ensuring that labor migration is safer, more just, and a less exploitative process, and by promoting laws, policies, and practices that do not discriminate against migrants or violate their rights. To achieve these goals, IMI focuses on improving labor protections for migrants in the employment and recruitment system; reducing rights violations in migration enforcement policies and practices, such as immigration and border controls; and protecting migrants’ rights more effectively through governance structures and norms.
The School of Public Policy at CEU offers professional development programs in various aspects of public policy for current and future leaders. In line with the philosophy of our School, our short courses are designed not so much as traditional training seminars but rather as hubs for cross-sectoral dialogue and experience exchange, moderated by the top professionals in the field and open to policy-makers.

Our seminars address the needs of experienced professionals and executives who wish to deepen and broaden their knowledge, bringing them up to date with the latest developments and debates within a specific area of public policy.

SPP’s professional development courses and high-level policy dialogues have brought together top politicians, policy-makers and academics to discuss the current challenges of global governance—in fields as diverse as economic policy and development, conflict and democracy, global drug and public health policy, and migration.